

Shutts makes Law360's Top 10 and Top 100 Best Law Firms for Hispanic Attorneys

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For the second year in a row, Shutts & Bowen ranks among the [10 Best Law Firms for Hispanic Attorneys](#) and the [Top 100 Firms for Minority Attorneys](#) following a national survey of more than 300 U.S. firms by *Law360*, a LexisNexis legal news service.

Shutts & Bowen ranked second in the 10 Best Law Firms for Hispanic Attorneys and 13th in the Top 100 Firms for Minority Attorneys. According to Law360, most of these firms have at least 15% of minority partners as opposed to the 8.4% national average. At Shutts, Hispanics make up 13% of the firm's partners and 19% of associates.

Miami managing partner [Frank Rodriguez](#) explains in [this Law360 article](#) that the firm recruits from local law schools whose demographics tend to reflect the communities they are in.

The survey ranks firms on their partner and nonpartner minority representation and the total number of minority attorneys. According to the report, the legal industry continuously struggles with recruiting and retaining minority lawyers. The firms who are ranked demonstrate that they are achieving success in promoting diversity, including mentorship and supporting involvement in bar, industry and community organizations.

Professionals

Francis E. Rodriguez