

## Shutts & Bowen Recognized for “Tipping the Scales” on Women in New Partner Class

11.18.19

Shutts & Bowen was awarded a “Tipping the Scales” Award by the Diversity & Flexibility Alliance (DFA) during the organization’s Annual Conference, held November 7 in Washington, D.C. [Aliette Rodz](#), Chair of the firm’s Diversity Committee and Focus on Women Committee, accepted the award on behalf of the firm.

Through the award, the DFA recognized firms that have 50% or more women in their 2019 new partner class, as identified in their 2019 New Partner Report. Shutts was among 51 firms to be recognized. The firms, recognized as “Tipping the Scales,” were identified through the DFA’s New Partner Report, a compilation of public data and self-reported sources released each year for the past eight years. The Report revealed that 41.3 percent of new partners in 138 major U.S. law firms in 2019 were women, surpassing last year’s mark by 2.4 percentage points.

To learn more, please click [here](#).

### **About Shutts & Bowen LLP**

Shutts & Bowen, established in 1910, is a full-service business law firm with more than 300 lawyers in offices in Ft. Lauderdale, Jacksonville, Miami, Orlando, Sarasota, Tallahassee, Tampa, and West Palm Beach. Learn more about Shutts & Bowen at [www.shutts.com](http://www.shutts.com).

### **About the Diversity & Flexibility Alliance**

The [Diversity and Flexibility Alliance](#) is a think tank that collaborates with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. The Alliance provides practical research-based solutions, training workshops, and strategic advisory services that increase organizational effectiveness through diversity and flexibility.

### **Professionals**

Aliette DelPozo Rodz