

Shutts & Bowen LLP Attorneys Recognized as Florida Trend Legal Elite NOTABLE Labor & Employment Lawyers

Florida Trend
9.4.24

Florida Trend recently released its 2024 Legal Elite NOTABLE Labor & Employment Lawyers list. Among the 50 individuals honored on this year's list are Co-Managing Partner of the Orlando office and Chair of the firm's Labor & Employment Practice Group, [Mary-Ruth Houston](#), Orlando partner [Paul Scheck](#) and Miami partner [Rene Gonzalez-Llorens](#).

According to the publication, all 50 statewide honorees are crucial allies for navigating the complexities of labor and employment laws and regulations in Florida. These professionals specialize in a wide range of matters, from negotiating employment contracts and litigating discrimination to consulting on collective bargaining and advising on workplace safety. Additionally, they strengthen the communities in which they work through personal and professional service.

To view the full list of NOTABLE Labor & Employment Lawyers, please click [here](#).

About Mary Ruth Houston

[Mary Ruth Houston](#) is Co-Managing Partner of the Orlando office and Chair of the firm's Labor & Employment Law Practice Group. She is certified as a mediator in Florida courts and the Middle District of Florida. She was selected as Orlando's 2020 "Lawyer of the Year" in Litigation - Labor and Employment, by *Best Lawyers in America*®. Mary Ruth focuses on business and employment-related issues using a problem-solving approach that helps clients concentrate on their core business. With over 30 years of experience handling complex disputes, her understanding of business issues outside the courtroom enables her to advise companies on how to avoid litigation, minimize its effects or, when litigation is required, handle it efficiently and effectively.

About Paul J. Scheck

[Paul Scheck](#) is a partner in the Orlando office of Shutts & Bowen LLP, where he is a member of the Labor and Employment Practice Group. A Martindale Hubbell AV® rated attorney, Paul has been named one of the *Best Lawyers in America*® in Labor and Employment Law. He has worked with employers and human resources professionals for nearly 29 years, and has assisted them through many labor and employment challenges, from corporate policies to wage and hour matters, non-compete claims to discrimination and harassment cases, ADA Title II accessibility claims to unfair



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labor practice charges.

About Rene J. Gonzalez-LLorens

[Rene Gonzalez-LLorens](#) is a partner in the Miami office of Shutts & Bowen LLP, where he is a member of the Labor & Employment Practice Group and the firm's Diversity Committee. A Martindale-Hubbell AV® rated attorney, René has been recognized among the Best Lawyers in America® in Employment Law since 2013 and by Florida Super Lawyer Magazine since 2010. René has over 30 years of experience representing domestic and international businesses on labor and employment matters, as well as international commercial disputes.

Professionals

Rene J. Gonzalez-LLorens

Mary Ruth Houston

Paul J. Scheck

Practice Areas

Labor and Employment

Offices

Miami

Orlando