

## Shutts & Bowen Attorneys Named to LCLD Class of 2024

2.12.24

Shutts & Bowen LLP is pleased to announce that [Ella Shenhav](#), [Alyssa Cory](#) and [Devon Hoffman](#) have been selected to represent the firm in the Leadership Council on Legal Diversity (LCLD)'s 2024 programs.

Tampa partner [Ella Shenhav](#) has been named a [Fellow](#) for 2024. The LCLD Fellows program offers high-potential, mid-career attorneys from diverse backgrounds at LCLD Member organizations with professional and personal development opportunities as well as leadership training, relationship-building resources and access to other LCLD Members, including managing partners and general counsel, for mentoring and guidance. LCLD Fellows participate in training sessions and are given opportunities to interact with managing partners from the country's most prestigious law firms as well as key legal and business leaders of large U.S. corporations.

Tampa partner [Alyssa Cory](#) and Miami associate [Devon Hoffman](#) will represent the Firm as members of the 2024 Class of [Pathfinders](#). The seven-month Pathfinder program provides participants from LCLD Member organizations with the opportunity to learn from top leaders in the legal profession as well as career development experts and is designed to connect and train high-potential, early-career attorneys from diverse backgrounds with foundational leadership skills and relationship-building resources. The Pathfinder program offers practical tools for developing and leveraging internal professional networks, leadership skills and an understanding of career development strategies. Pathfinders are selected by the leaders at LCLD Member corporations and law firms, having been identified as early-career emerging leaders in their own right who have distinguished—or have the potential to distinguish—themselves within their organizations.

"We are so excited for Ella, Alyssa and Devon to participate in LCLD's programs, where they will focus on leadership skills and relationship building," said [Aliette DelPozo Rodz](#), Chair of the firm's Diversity Committee and an LCLD Alumni (2018 Fellow). "All three of these attorneys embody the qualities Shutts looks for in our leaders, and we early anticipate the contributions they will make in the years to come with the skills honed through the LCLD programs."

As Firmwide Managing Partner, [Jack McElroy](#) serves as Shutts' representative Member with LCLD. Additional Shutts LCLD Alumni include [Meredith Freeman](#) (2019 Fellow); [Manuel Negron](#) (2020 Fellow); [Jamie Wasserman](#) (2021 Fellow); [Martha Ferral](#) (2021 Pathfinder); [Erik Matheney](#) (2022 Fellow); [Cameron Parks](#) (2022 Pathfinder); [Sarah Donini Rodriguez](#) (2023 Fellow); and [Jodi-Ann Tillman](#) (2023 Pathfinder).

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### About the Leadership Council on Legal Diversity

The [Leadership Council on Legal Diversity](#) is an organization of more than 400 corporate chief legal officers and law firm managing partners — the leadership of the profession — who have pledged themselves, through our Leaders at the Front initiative and other means, to creating a truly diverse U.S.

### Professionals

Alyssa L. Cory

Devon A. Espino

Martha M. Ferral

Meredith A. Freeman

Erik R. Matheney

Jack C. McElroy

Manuel Negrón

Cameron A. Parks

Sarah Donini Rodriguez

Aliette DelPozo Rodz

Ella A. Shenhav

Jodi-Ann Tillman

Jamie B. Wasserman

### Practice Areas

Appellate

Litigation

Real Estate

### Offices

Miami

Tampa