

## Mary Ruth Houston Presents CLE Program to the Central Florida Paralegal Association

Orlando  
12.1.21

Mary Ruth Houston, Co-Managing Partner of Shutts & Bowen LLP's Orlando office and Chair of the Labor & Employment practice group, recently presented to the [Central Florida Paralegal Association \(CFPA\)](#) during their virtual CLE lunch and learn program, discussing labor and employment matters and how the paralegal plays an integral role in related investigations.

Her presentation, titled "Labor and Employment Law Matters: The Role of a Paralegal," took place on November 17, 2021, via Zoom.

In her presentation, Mary Ruth provided a comprehensive overview of the notable employment discrimination cases, as well as a breakdown of governmental agencies and employment related standards specific to each. She also discussed best practices for fact investigations, discovery practices and document analysis as it relates to employment law. For more information on this presentation, [click here](#).

Founded in 1983, the CFPA serves the local paralegal population through opportunities in continued legal education, professional development and community service. CFPA is a NALA Affiliated Association. Sara Ferguson, a Certified and Florida Registered Paralegal in Shutts & Bowen's Orlando office, currently serves on CFPA's Board of Directors.

### About Mary Ruth Houston

Mary Ruth Houston is Co-Managing Partner of the Orlando office and Chair of the firm's Labor & Employment Law Practice Group. She is certified as a mediator in Florida courts and the Middle District of Florida. She was selected as Orlando's 2020 "Lawyer of the Year" in Litigation – Labor and Employment, by *Best Lawyers in America*®. With over 30 years of experience handling complex disputes, Mary Ruth focuses on business and employment-related issues using a problem-solving approach that helps clients concentrate on their core business. Mary Ruth's practice encompasses a broad range of labor and employment issues, including employee discharge and discrimination cases, including age, sex, race, national origin, religion and disability claims, as well as cases involving restrictive covenants and wage-hour matters (individual and collective). She also has extensive experience in negotiating and drafting complex employment and severance agreements. Her litigation practice also encompasses a wide variety of commercial, contract, intellectual property, and business tort disputes.



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### Professionals

Mary Ruth Houston

### Practice Areas

Labor and Employment

### Offices

Orlando