

Francis “Frank” Rodriguez Discusses Shutts & Bowen LLP’s Executive Committee and Diversity with the Daily Business Review

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In a recent *Daily Business Review* article, Chairman of Shutts & Bowen LLP’s Executive Committee, [Francis E. "Frank" Rodriguez](#), discussed the firm’s diversity across all levels, including the Executive Committee.

According to the article, most of Florida’s largest law firms saw some boost to diverse attorney headcount numbers, but Shutts particularly outpaced other firms based on the diversity of its Executive Committee. Based on recent Executive Committee elections, Shutts’ Executive Committee last year saw an increase in diversity to 40%.

According to Frank, Shutts’s diversity has been organic and as a result of providing all associates with support so they have a chance to ascend in the ranks. Additionally, Frank noted the firm’s efforts to recruit from Florida’s increasingly diverse universities.

“In today’s day and age, we’re seeing so much diversity among students going to law schools,” Frank said. “I think it’s just part of being the community that we’re in, and you draw from that.”

To read the article in full, click [here](#).

About Francis E. "Frank" Rodriguez

[Francis E. "Frank" Rodriguez](#) is Chair of the firm's Executive Committee and a member of the Tax and International Law Practice Group. A Martindale-Hubbell AV® rated attorney, Frank focuses his practice on general business transactions, with an emphasis on federal and Florida tax issues. Frank frequently advises lenders and borrowers engaging in commercial financing transactions. With respect to Florida matters, Frank coordinates voluntary self-disclosures with the Florida Department of Revenue. Frank represents non-resident individuals and foreign corporations with inbound tax planning, and U.S. individuals and domestic corporations with outbound tax planning. He counsels international families in succession planning, estate planning, trust issues, probate administration and litigation matters, and federal tax reporting, including voluntary self-disclosures. In connection with his international practice, Frank represents acquirers and sellers of multi-national businesses.



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