

Focus on Women Group Hosts Panel Featuring Women United

3.16.21

On Wednesday, March 11, Shutts & Bowen's [Focus on Women Group](#) hosted a panel of female businesswoman from the United Way of Miami-Dade's Women United.

Featuring Melissa Gracey, Chief Marketing Officer of Berkowitz Pollack Brant Advisors + CPAs, and Christina Pappas, Vice President of The Keyes Family of Companies, the discussion focused on the responsibility women bear to support their fellow women in the workplace; how to create paths for women to follow; the most significant barriers to female leadership; and advice for women looking to grow within the company they work for. Both panelists noted the importance of having strong mentors within your organization as well as outside of the workplace.

The panel was moderated by Miami partner [Alette DelPozo Rodz](#), Co-Chair of the firm's International Dispute Resolution Practice Group and Chair of the firm's Diversity Committee and Focus on Women Group.

Alette spoke about the importance of women having the confidence to rise as high in their careers as they desire, but also to be someone who helps to groom the succeeding generation of female professionals.

"It remains a challenge, but we are seeing an ongoing shift in the direction of greater female leadership," Alette said. "It is also very important for women to give back to the up and coming women who are following you so they may find an easier path than we had."

About Shutts & Bowen's Focus on Women Group

In 2004, Shutts & Bowen attorneys established a program to provide its female attorneys with opportunities for mentorship, collaboration, professional development and growth both in the firm and throughout the community. The [Focus on Women](#) group's goal is to assist in the advancement of both a successful working environment and a platform for community involvement.

About Women United

[Women United](#) is a circle of purpose-driven women, passionate about making a difference through philanthropy and service. With meaningful opportunities for advocacy, volunteering, professional development, and networking, Miami's most inspiring women unite to focus on issues of shared concern. Women United comes together to celebrate women who continue to break glass ceilings, change the rules of the game and make history. Members care deeply about making lasting change to improve the lives of women, older adults, young children, and families.



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Professionals

Aliette DelPozo Rodz

Practice Areas

International Litigation and Arbitration

Offices

Miami