

## Director of Human Resources Erica Fine Discusses Pay Statements

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Director of Human Resources [Erica Fine](#) discusses the different sections of a pay stub in a recent article titled "How to Make Sense of Your Pay Stub," published by *U.S. News and Report*.

A pay statement contains a mix of information required by state law and details included by your employee. However, Erica explains how there is no federal law requiring pay stubs to be distributed to employees. "It does depend on which state you're in," she states.

Additionally, human resources expert suggest it is necessary to review your statement. A pay stub is divided by compensation, taxes, benefits, deduction and additional information. For example, Erica explained deductions such as retirement plans and health saving accounts cannot be taken unless you've authorized them. If you don't recognize a certain expense, you must reach out to the human resources department to confirm what it's for and whether you agreed to it.

Click [here](#) to read more.

### **About Erica D. Fine**

[Erica D. Fine](#) is the firmwide Director of Human Resources for Shutts & Bowen LLP. With more than 20 years of experience in human resource functions, Erica is responsible for resource planning, staff recruitment, staff performance evaluations, staff disciplinary procedures and employee relations, in addition to providing executive-level leadership and guidance to the Firm's HR operations.

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