

Andrew W. McLaughlin Joins Shutts & Bowen as Partner in Tampa Office

Tampa
3.26.25

Shutts & Bowen LLP is pleased to announce that [Andrew W. McLaughlin](#) has joined the firm's Tampa office as a partner in the Corporate Practice Group.

Andy guides clients through complex employee benefits issues related to 401(k) plans, ESOPs, and health benefits. He also assists clients with ERISA, executive compensation and equity incentive plans, and advises them regarding Code Section 409A. His proven track record includes resolving matters with the IRS and the Department of Labor.

"Andy's depth of experience in employee benefit matters and his strategic approach to HR counsel will be invaluable to our corporate team and will serve our clients well," said [Amanda Buffinton](#), Managing Partner of the firm's Tampa office. "We are excited to welcome Andy to the firm and look forward to working with him."

An experienced labor and employment lawyer, Andy also assists private, public, and non-profit employers in a wide range of matters. These include employment discrimination, wrongful discharge, severance issues, restrictive covenants, wage and hour disputes, employment contracts and employee benefits litigation.

Andy earned an LL.M. and a Certificate in Employee Benefits from Georgetown University Law Center and his law degree, *cum laude*, from Stetson University College of Law.

"I am thrilled to join the powerhouse corporate law group at Shutts," Andy shared. "The firm is known for its corporate work and I look forward to contributing to its success by helping clients navigate complex benefits and tax issues."

About Shutts & Bowen LLP

Shutts & Bowen LLP, established in 1910, is a full-service business law firm with approximately 280 lawyers in offices in Fort Lauderdale, Jacksonville, Miami, Orlando, Sarasota, Tallahassee, Tampa and West Palm Beach. Learn more about Shutts & Bowen at www.shutts.com.



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Professionals

Amanda B. Buffinton

Andrew W. McLaughlin

Practice Areas

Corporate

Labor and Employment

Offices

Tampa