

Andrew McLaughlin Speaks at Tampa Bay Healthcare & Retirement Plan Summit

Tampa
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[Andrew McLaughlin](#), a partner in Shutts & Bowen LLP's Tampa office, recently spoke during the 2025 Tampa Bay Healthcare & Retirement Plan Summit at the Centre Club – Tampa on May 20, 2025.

During his presentation, Andrew discussed recent developments with the Department of Labor and current litigation trends affecting benefits plans. Key points of his presentation included fiduciary considerations related to the use of AI in benefit plans, recent decisions relating to litigation of investment performance and service provider fees, and Department of Labor priorities including missing participants and cybersecurity.

To learn more about the summit, click [here](#).

About Andrew W. McLaughlin

[Andrew W. McLaughlin](#) is a partner in the Tampa office of Shutts & Bowen LLP, where he is a member of the Corporate Practice Group. Andrew is experienced in employee benefits, guiding clients through complex issues related to 401(k) plans, ESOPs and health benefits. Andrew also assists clients with executive compensation and equity incentive plans including restricted stock, stock options and other incentive plans. As part of his practice, Andrew advises clients regarding Code Section 409A. His proven track record includes the resolution of matters with the IRS and Department of Labor.

Professionals

Andrew W. McLaughlin

Practice Areas

Corporate

Labor and Employment



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