



PAUL J. SCHECK

PARTNER

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Paul Scheck is a partner in the Orlando office of Shutts & Bowen LLP, where he is a member of the Labor and Employment Practice Group.

A Martindale Hubbell AV® rated attorney, Paul has been named one of the *Best Lawyers in America*® in Labor and Employment Law. He has worked with employers and human resources professionals for nearly 29 years, and has assisted them through many labor and employment challenges, from corporate policies to wage and hour matters, non-compete claims to discrimination and harassment cases, ADA Title II accessibility claims to unfair labor practice charges.

With a sole focus on representing management, Paul is thoroughly familiar with the employment issues that arise in day-to-day operations. This strength allows him to anticipate potential problems and build strategies to help avoid disputes. He also represents clients in litigation, both in state and Federal courts, as well as before administrative agencies including the EEOC, FCHR and NLRB.

Outside of litigation, Paul often advises clients on personnel consultation, labor union avoidance and supervisory training, as well as corporate policy issues. He additionally has extensive experience in public and private sector union matters, ranging from union avoidance to collective bargaining issues.

Practice Areas

Labor and Employment

Litigation

Industry Focus

Construction

Health Care

Accolades

- [Martindale-Hubbell AV® Preeminent™ Rated, 5.0 out of 5.0](#)
- *Best Lawyers in America®*, Labor and Employment Law, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019
 - Employment Law - Management, 2020, 2021, 2022, 2023, 2024, 2025
 - Labor Law - Management, 2020, 2021, 2022, 2023, 2024, 2025
 - Litigation - Labor & Employment, 2023, 2024, 2025
- *Orlando Magazine*, "The Best Lawyers in Orlando," 2020

Education

- University of Florida College of Law, J.D., with honors, 1994
- University of Florida, B.A., Political Science, 1990

Bar Admissions

Florida

Court Admissions

- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Southern District of Florida
- U.S. Court of Appeals, Eleventh Circuit

Professional and Civic

- The Florida Bar
 - Executive Council, Trial Lawyers Section (2016 - present)
 - Chair (2023-2024)
 - Chair-Elect (2022-2023)
 - Secretary & Treasurer (2021 - 2022)
 - Chair of the Annual Teachers' Law Symposium, Trial Lawyers Section
- Grace Medical Home
 - Board Member (2019 - present)

Paul J. Scheck

- Samaritan Resource Center
 - Chair-Elect
- Orlando Regional Chamber of Commerce
 - Member
 - Board Advisor (2019 - 2021)
- Orange County Bar Association
 - Past President, OCBA
 - Past President, Young Lawyers' Section
 - Treasurer, Secretary, OCBA Foundation
 - Board of Trustees, OCBA Legal Aid Society
- Guardian-ad-Litem