



## ALAMEA DEEDEE BITRAN

OF COUNSEL

DBitran@shutts.com

Alamea Deedee Bitran is Of Counsel to Shutts & Bowen. Deedee concurrently serves as Senior Counsel at an international nonprofit that combats antisemitism through legal action. Deedee has previously represented employers, business owners, lenders, purchasers and developers in business litigation and employment law matters.

Deedee is on the Florida Community Advisory Committee for Sharsheret, a nonprofit that helps support individuals with or at a high risk for developing breast and/or ovarian cancer. She is also a Board Member for FIU Hillel and serves as Second Vice Chair of the Communications Committee for the Business Law Section of The Florida Bar.

Deedee is an accomplished author who has been published in several law reviews as well as local and national publications, including the *Daily Business Review*, the *Women's Rights Law Reporter*, the *National Law Review*, the *Floridian Press*, *Florida Politics* and *Aish*.

### Practice Areas

Litigation

Labor and Employment

### Industry Focus

Real Estate

### Accolades

- *Super Lawyers: Rising Star*, Labor & Employment, 2022, 2023, 2024
- *Best Lawyers: Ones to Watch*
  - Labor and Employment Law - Management, 2024, 2025

## Alamea Deedee Bitran

- Commercial Litigation, Litigation - Labor and Employment Law, 2021, 2022, 2023, 2024, 2025
- 2016 Holocaust Remembrance Essay Award, University of Alberta
- Dean's Merit Scholarship (full tuition academic scholarship to FIU Law)
- FIU 2016 Outstanding Student Life Award Finalist: Graduate Student Scholar
- First Place Writing Competition Winner 2014, Pacific Legal Foundation
- Third Place Writing Competition Winner 2015, Pacific Legal Foundation
- Florida Bar Labor & Employment Law Scholarship
- Jackson Lewis Employment Law Scholarship
- Cohen Externship Community Service Scholarship
- Robert Reeves Law Firm Scholarship
- Student Government Association Law Student Scholarship
- National Academy of Social Insurance Writing Competition Winner
- Second Place Writing Competition Winner, New York State Bar Association
- Howell & Christmas Visionary Scholarship Jury Trial Essay Competition Winner
- Spring 2016 Writing Competition Winner, National Law Review

## Education

- Florida International University College of Law, J.D., *magna cum laude*, 2016
  - Jackson Lewis P.C. Fellow
  - Articles & Comments Editor, *FIU Law Review*
  - FIU Law Board of Advocates Appellate Moot Court Team
  - Intramural Appellate Advocacy Competition Semi-Finalist & Best Brief Runner-Up Award
  - Book Awards: (1) Employment Discrimination, (2) Employment Law, (3) Medical Malpractice, (4) Florida Law and Procedure, (5) Focused Topics in Employment Discrimination Seminar
- University of Florida, B.S., Speech, Language, and Hearing Sciences, *summa cum laude*, 2012

## Bar Admissions

Florida

District of Columbia

New York

## Court Admissions

- U.S. District Court for the Southern District of Florida
- U.S. District Court for the Middle District of Florida

## Languages

Hebrew

## Professional and Civic

- Florida Board of Bar Examiners, selected to provide professional services for the preparation and scoring of the General Bar Examination
- First Vice Chair, Communications Committee, The Florida Bar's Business Law Section (2023-Present)
- Executive Board Member, Florida Chapter of the Zionist Organization of America (2016 – 2018)
- Women's International Zionist Organization, Membership Outreach (2016-2019)
- Broward County Bar Association (2016- Present)
- President, FIU Employment & Labor Law Society (2014 – 2016)

## Presentations

- Panelist, "Diversity and Intersectionality Panel," FIU Law, (October 3, 2023)
- Panelist, "Discrimination in the Workplace," FIU Law (September 2018)
- Panelist, "#MeToo: A Discussion about Discrimination and Harassment in the Workplace," FIU Law (March 2018)

## Publications

- "[Me Too, Unless You're a Jew](#)," *The Floridian* (March 21, 2024)
- "[PUMP Act: New Law that Should be on Every Employer's Radar](#)," *Daily Business Review* (October 24, 2023)
- "[Florida-Based McDonald's Franchisee Sued for Failure to Accommodate](#)," *Florida Bar Business Law Section Blog* (July 20, 2023)
- Author, "[New Federal Laws are Reshaping the Landscape for Women's Rights in the Workforce](#)," *Florida Bar Business Law Section Blog* (May 25, 2023)
- Author, "[A Florida Employer's Guide to Navigating Covid-19 in Phase III](#)," *Florida Bar Business Law Section Blog* (October 14, 2020)

## Alamea Deedee Bitran

- Author, ["Florida's New Law Voids Certain Physician Non-Competition Agreements,"](#) Florida Bar Business Law Section, (September 23, 2019)
- Author, ["Decoding the Basics on Service and Emotional Support Animals,"](#) Daily Business Review (May 8, 2019)
- Author, ["Supreme Court to Hear Landmark LGBTQ Cases,"](#) Cornell J.L. & Pub. Pol'y, The Issue Spotter (April 24, 2019)
- Author, ["Navigating Proposals for Settlement When a Complaint Seeks Monetary & Non-Monetary Relief,"](#) Florida Bar Business Law Section Blog (October 2018)
- Author, ["The Risks of a Legislative Trend in Response to #MeToo,"](#) Harvard Law and Policy Review Blog (March 2018)
- Author, ["US First Amendment Employment Law Case Quotes Game of Thrones and Serves as a Reminder to Employers to Respect Freedom of Political Association,"](#) Oxford Business Law Blog (September 2017)
- Co-author, ["Leave Law,"](#) Troubleshooting HR Legal Nightmares, National Business Institute (June 2017)
- Co-author, ["Wellness Programs that Invite Legal Liabilities,"](#) Troubleshooting HR Legal Nightmares, National Business Institute (June 2017)
- Author, ["Anti-Israel," a Camouflage Platform for "Anti-Semitism:" Anti-BDS Legislation is Wholly Constitutional,](#) National Law Review (2016); 29 St. Thomas L. Rev. 1 (2016)
- Author, ["Equal Opportunity, Not Equal Results: Benign Racial Favoritism to Remedy Mere Statistical Disparate Impact is Never Constitutionally Permissible,"](#) 11 FIU L. REV. 427 (2016)
- Author, ["What is Due With a Due Date: Reasonable Pregnancy Accommodations in the Workplace,"](#) Women's Rights Law Reporter at Rutgers School of Law, 37 WOMEN'S RTS. L. REP. 134 (2016)
- Author, ["The Uber Innovations that Lyfted Our Standards Out of Thin Air\[bnb\], Because Now, 'There's an App for That,'"](#) 8(2) ELON L. REV. 503 (2016)
- Author, ["Anti-Israel,' a Camouflage Platform for 'Anti-Semitism,'"](#) FIU Law, 2016
- ["Deedee Bitran '16, published in The Women's Rights Law Reporter and St. Thomas Law Review,"](#) FIU Law, July 2017
- ["FIU Law 3L Wins PLF Scholarship for Second Consecutive Year,"](#) FIU Law, March 2016
- ["Third Year student awarded two national awards and selected for publication,"](#) FIU Law, January 2016
- ["Third-year law student Deedee Bitran wins Reeves Law Group Scholarship,"](#) FIU Law, January 2016
- ["Deedee Bitran Named 2016 Winner of 2<sup>nd</sup> Annual Law Student Writing Award,"](#) National Academy of Social Insurance, January 2016

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- ["Rising 3L Deedee Bitran receives The Florida Bar's Labor and Employment Law scholarship,"](#) FIU Law, June 2015
- ["Howell and Christmas Announce Visionary Scholarship Winner,"](#) Howell and Christmas Blog
- ["Employment and Labor Law Society hosts roundtable discussion,"](#) FIU Law, September 2015
- ["Third-year law student DeeDee Bitran attends PLF's 2015 gala; receives award,"](#) FIU Law, Student News, September 2015
- ["Hope for the future,"](#) Pacific Legal Foundation Liberty Blog, April 2015
- ["Law student wins writing competition, takes home \\$3,000 prize,"](#) FIU News, March 2015
- ["FIU Law's Employment and Labor Law Society hosts first-ever Employment and Labor Law Review,"](#) FIU Law, March 2015