

## **CAREERS**

We celebrate our cultural diversity within the Firm and are committed to insuring that our Firm's professional staff reflects the diversity of the communities we serve. We respect these differences and are mutually supportive to create an enriching environment for all persons at Shutts & Bowen.

## **SEARCH FIRM DISCLAIMER**

Shutts does not accept unsolicited resumes or any related information from headhunters or search firms/agencies regarding the hiring of attorneys or staff. All attorney resumes and/or related information must be submitted to Shutts' Director of Attorney Recruiting at attorneyrecruiting@shutts.com. All staff resumes and/or related information must be submitted to Shutts' Office Administrator for the corresponding office. Any information or materials submitted by headhunters or search firms/agencies to any attorney or employee at Shutts via any form and/or method without a valid written agreement with Shutts, will be deemed an unauthorized submission and become the sole property of Shutts. No fee will be paid in the event that the individual is hired by Shutts as a result of an unauthorized submission.

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