

# CAREERS

---

## SEARCH FIRM DISCLAIMER

Shutts does not accept unsolicited resumes or any related information from headhunters or search firms/agencies regarding the hiring of attorneys or staff. All attorney resumes and/or related information must be submitted to Attorney Recruiting at [attorneyrecruiting@shutts.com](mailto:attorneyrecruiting@shutts.com). All staff resumes and/or related information must be submitted to Shutts' Office Administrator for the corresponding office. Any information or materials submitted by headhunters or search firms/agencies to any attorney or employee at Shutts via any form and/or method without a valid written agreement with Shutts, will be deemed an unauthorized submission and become the sole property of Shutts. No fee will be paid in the event that the individual is hired by Shutts as a result of an unauthorized submission.