

# New Regulations Regarding Employment of Retired Annuitants

03.19.2020

Yesterday, in response to Governor Newsom's Executive Order, CalPERS relaxed the rules regarding the employment of retired annuitants.

The key points of CalPERS Circular Letter 200-015-20 are:

- ▶ Any hours worked by a retired annuitant to ensure adequate staffing during the state of emergency declared by Governor Newsom on March 4, 2020 will not be counted toward the 960-hour limit for the fiscal year.
- ▶ The 180-day break in service requirement is suspended during the state of emergency.
- ▶ The 60-day break in service requirement is suspended during the state of emergency; however, any predetermined agreement between an employer and an impending retiree who has not attained normal retirement age remains in effect, consistent with federal law.
- ▶ These provisions are retroactive to March 4, 2020, and remain in place until the state of emergency is lifted.

All other provisions pertaining to the employment of retired annuitants remain in effect, and agencies are required to enroll and report retired annuitants to CalPERS.

## Read the CalPERS Circular Letter

If you have any questions about the CalPERS letter or the new regulations, please contact **Rebecca Green**.

## ATTORNEYS

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Rebecca Green