

# Discipline & Termination

The goal of our employment counseling is to avoid litigation by formulating a positive personnel program that enhances employee morale, minimizes work disruptions, and increases the quality and quantity of work. However, discipline and termination are sometimes inevitable.

RWG attorneys have experience assisting clients with tasks such as administrative investigations. We also offer this as a stand-alone service.

If discipline is warranted, we will prosecute an employee through discipline or grievance hearings or handle the termination process through "Skelly" process and arbitrations or administrative hearings under MOUs, personnel rules or civil service rules.

## TEAM

Paul Aguilar  
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