

# Dave FLEISHMAN

## Of Counsel

CENTRAL COAST

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Dave Fleishman has practiced extensively in the area of public law and in the area of labor and employment law for both public and private employers. His practice has focused on the representation of public agencies in an advisory role as city attorney or general counsel, as well as in public entity defense litigation, including writs and appeals, civil rights, Fair Labor Standards Act, Public Records Act, wrongful termination, employment investigations, public contracting, tort claims and code enforcement. He has also represented private employers throughout California in wrongful termination, wage and hour, and other employment matters.

## WORK FOR CLIENTS

Dave currently serves as City Attorney for the City of Pismo Beach and the City of Atascadero. He formerly served as City Attorney for the cities of Solvang, Guadalupe, and Pacific Grove. He also previously served as Assistant City Attorney for the City of Morro Bay. He has represented over 40 cities and special districts in California and Nevada in various labor and employment matters, including personnel investigations on a wide variety of topics.

## PROFESSIONAL EXPERIENCE

Dave previously served as the President of the City Attorneys Department of the League of California Cities, and as the chair of the League's Legal Advocacy Committee. Prior to returning to Richards, Watson & Gershon, where he began his legal career in 1991, Dave was a partner for nearly 25 years in the law firm of Hanley & Fleishman, LLP, which focused on public agency representation throughout California. He is a certificate holder (AWI-CH) from the Association of Workplace Investigators for demonstrating success at achieving the core knowledge and skills necessary to successfully perform impartial workplace investigations.

## PRACTICE AREAS

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Labor & Employment  
Municipal & Public Agency  
Law

## FOCUS AREAS

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Personnel & Human Resources  
Public Records & E-Documents  
Public Works & Public  
Contracting

## EDUCATION

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J.D. *cum laude*, University of  
Arizona School of Law

A.B., University of California,  
Berkeley

## PROFESSIONAL AND COMMUNITY AFFILIATIONS

Certificate Holder, Association of Workplace Investigators (AWI-CH)

Past President, City Attorneys Department, League of California Cities, 2021-2022

Chairperson, Legal Advocacy Committee, League of California Cities, 2018-19, Member 2017-18, 2012-14

Member of Ad Hoc Committee - League of California Cities City Attorneys Department Listserv

Moderator – League of California Cities City Attorneys Department Listserv

Legislative Consultant – League of California Cities

## NEWS

Supreme Court Reaffirms “California Rule” for Public Agency Employee Pensions and Upholds PEPRA Changes  
07.31.2020

## PRESENTATIONS

Email and E-Records Retention Issues under the Public Records Act  
League of California Cities City Attorneys Conference, 05.2013

Dealing With Disruptive Members of the Public  
League of California Cities Annual Conference, 10.2002

## PUBLICATIONS

Paper Terrorism: The Impact of the "Sovereign Citizen" on Local Government  
*Public Law Journal*, Vol. 27, No. 2, 2004

Featured Lawyer  
*Wired Lawyers*, 11 *Law Office Computing* 2, April/May 2001