

## Miller Canfield Lawyers Recognized in International Who's Who Guide for Labour and Employment Law

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Miller Canfield principals Charles S. Mishkind (Grand Rapids, Mich.) and Richard W. Warren (Detroit, Mich.) are two of only six lawyers practicing in Michigan recognized in the The International Who's Who of Management Labour & Employment Lawyers 2010, published by Who's Who Legal and sponsored by the American Bar Association Section of International Law.

With more than 30 years' experience, Mishkind specializes in labor, employment and benefit law and related litigation. Most of his current practice involves complex employment and benefit class action litigation in federal court. He has been credited as being one of the prime developers of the after-acquired evidence defense and alternative dispute resolution for non-union employees as well as being a leader in retiree health insurance benefit litigation and the development of the law of retaliation. He received his LL.M. in Labor Law from New York University School of Law, J.D. from University of Arizona Law School, and B.A. from University of Arizona.

Warren defends employers facing all types of wrongful discharge lawsuits, including discrimination, retaliation and harassment claims filed by employees. He also has a wealth of experience defending employers faced with complex and class action cases, including age discrimination, race discrimination and retiree health benefit claims. He received his J.D. from Michigan State University College of Law and B.A. from Michigan State University, James Madison College.

Since 1996, Who's Who Legal, together with the International Bar Association and the ABA Section of International law, has identified the foremost talent in the international legal world. Who's Who Legal is recognized for the integrity and authority of its findings. Nominees have been selected based upon comprehensive, independent survey work with both general counsel and private practice lawyers worldwide.