

## Miller Canfield Attorneys Update Employment Law Handbook

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### Guide helps employers of all sizes save time and avoid legal problems

January 23, 2006

Major revisions have been made to employment laws affecting Michigan in 2006 – making it important as ever for employers to consult with experts to avoid legal claims. Now available to Michigan employers is the Employment Law Handbook. Authored by labor and employment attorneys at Miller Canfield and published by the Michigan Chamber of Commerce, the guide is written in plain English and addresses the day-to-day issues that could cause the most problems for employers of all sizes.

Originally written in 1995, the handbook is updated each year and includes timely advice, forms, and even required posters. Some issues you'll find in this year's guide:

- Social Security Number Privacy Act requiring workplace policies to protect employees
- Laws on direct deposit of paychecks
- HIPAA security rules
- USERRA regulations protecting the return-to-work rights and job benefits of members of the uniformed services
- Municipal smoking bans
- SUTA dumping laws
- Affirmative Action, diversity and Equal Employment Opportunity

The cost of the Handbook Kit is \$199 plus shipping and tax, which includes the handbook in electronic or hardcopy format, a CD containing essential forms and letters to help run a compliant HR program, a subscription to a monthly e-newsletter, and free access to a labor law hotline for no-cost HR advice.

For information about the handbook or to order a copy, call the Michigan Chamber of Commerce at 1-888-763-0514 ext 204, or visit [www.michamber.com](http://www.michamber.com).

The 350-attorney law firm of Miller, Canfield, Paddock and Stone, P.L.C. was established in Detroit in 1852 and has offices in Ann Arbor, Detroit, Grand Rapids, Howell, Kalamazoo, Lansing, Monroe, Saginaw, and Troy, Michigan. Other offices are located in New York City, Pensacola, Florida, Windsor, Ontario, and in Gdynia, Wroclaw, and Warsaw, Poland.