

## Miller Canfield's Annual Labor and Employment Law Seminar Focuses on Daily Issues for Employers

---

August 16, 2004

Miller, Canfield, Paddock and Stone, P.L.C. announces the details of its annual Labor and Employment Law Seminar. Hosted at the MSU Management Education Center in Troy on Thursday, October 28, from 8:00 a.m.-4:30 p.m., presentations and interactive workshops will provide important legal and practical updates on a wide range of topics for human resources professionals, managers, in-house counsel, CEOs, and business owners.

“Employers face a variety of legal concerns as the government increases workplace regulation and as workers become more vocal and litigious in protecting individual rights. This seminar is designed to provide attendees with useful strategies and tools for today’s workplace issues – from military leave to corporate compliance matters,” said John H. Willems, Miller Canfield attorney and coordinator of this year’s seminar.

Cost is \$85 per person and includes a continental breakfast, lunch and seminar materials. Register online at [www.millercanfield.com](http://www.millercanfield.com) or call Virginia Herrick at 313/496-7548.

The seminar’s morning sessions will offer a review of significant developments in labor and employment law and offer practical approaches to dealing with ADA, FMLA and MIOSHA issues. A highlight of the morning session will be a lively and informative debate on arbitration agreements for non-union employees by a trio of highly regarded legal experts.

The afternoon will allow for attendees to choose individual workshops that will discuss:

- Executive compensation, benefit plans, and temporary employees
- Military leave and rights
- HIPAA requirements
- Immigration and homeland security issues
- Corporate compliance and Sarbanes-Oxley
- Document retention requirements
- Fair Labor Standards Act
- Union negotiations, grievance arbitrations and election campaigns
- Unemployment compensation update

This program has been approved for seven recertification credit hours toward PHR and SPHR recertification through the Human Resources Certification Institute (HRCI). For more information about certification or recertification, please visit the HRCI homepage at [www.hrci.org](http://www.hrci.org).

The 330-attorney law firm of Miller, Canfield, Paddock and Stone, P.L.C. was established in Detroit in 1852 and has offices in Ann Arbor, Detroit, Grand Rapids, Howell, Kalamazoo, Lansing, Monroe, and Troy, Michigan. Other offices are located in New York City, Pensacola, Florida, Washington, D.C., Windsor, Ontario, and in Gdynia, Katowice, and Warsaw, Poland.

Continued

---