

## Miller Canfield Presents "Same-Sex Partner Benefits: A Thing of the Past?"

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February 8, 2005

Miller, Canfield, Paddock and Stone, P.L.C. announces its next, special edition Morning Update – "Same-Sex Partner Benefits: A Thing of the Past?" – on Tuesday, February 22, from 8:00-9:00 a.m. at the law firm's Ann Arbor office (101 North Main, 7th Floor). Miller Canfield labor and employment law attorneys, Felicia Duncan and Charles Oxender, will discuss how the recently approved Proposal 2 may, or may not, affect employers' same-sex or domestic partner benefit programs.

"We will discuss the ramifications of Proposal 2, which will likely affect public employers differently from private sector employers," said Duncan. "It has implications for union contract negotiations, domestic partner benefits, national origin discrimination, and ERISA, to name a few."

Morning Updates are informational seminars focusing on labor and employment law issues and are structured for human resources professionals, CEOs, and business owners. Cost is \$20 per person and includes handouts and a continental breakfast starting at 7:30 a.m. Space is limited. Miller Canfield is pleased to offer special pricing for members of the Detroit Regional Chamber. For details call the Detroit Regional Chamber at 1-866-MBRLINE.

The 340-attorney law firm of Miller, Canfield, Paddock and Stone, P.L.C. was established in Detroit in 1852 and has offices in Ann Arbor, Detroit, Grand Rapids, Howell, Kalamazoo, Lansing, Monroe, and Troy, Michigan. Other offices are located in New York City, Pensacola, Florida, Washington, D.C., Windsor, Ontario, and in Gdynia, Katowice, and Warsaw, Poland.