

## Investigating Complaints of Sexual Harassment, Workplace Violence and other Misconduct

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May 20, 2002

The law firm of **Miller, Canfield, Paddock and Stone, P.L.C.**, and Curiale Dellaverson Hirschfeld Kraemer & Sloan, LLP are presenting a seminar titled *Investigating Complaints of Sexual Harassment, Workplace Violence and Other Misconduct*. The seminar will be held on June 3, 2002 at the Sheraton in Ann Arbor, Michigan from 8:00 a.m. to 4:30 p.m.

Topics include *The Importance of Developing Effective Investigation Skills, Utilizing the Preponderance of Proof: How Much Evidence is Enough?, Your Initial Meeting With the Accuser, Preparing for and Conducting an Effective Investigation, Interim Actions, Interviewing the Accused, Neutral and Not-So-Neutral Witnesses, Assessing Credibility, Arriving at a Legally Defensible Conclusion, Making a Preponderance Recommendation, Preparing an Investigative Report That Will Withstand Legal Challenge, Implementing the Results of the Investigation, and Attorney-Client Privilege: How to Use It Effectively* will be presented. Miller Canfield attorney **Megan P. Norris** is participating as a speaker.

The charge for the seminar is \$395. To register please contact Sue Frederick at (415) 835-9010, or Virginia Herrick at (313) 963-6420.

The 300-attorney law firm of Miller, Canfield, Paddock and Stone, p.l.c. , established in Detroit, Michigan in 1852, has offices in Ann Arbor, Detroit, Grand Rapids, Howell, Kalamazoo, Lansing, Monroe, Troy, Washington, D.C., New York City, Pensacola, Florida, Windsor, Ontario, Canada, and in Gdynia, Katowice, and Warsaw, Poland. The internet address is [www.millercanfield.com](http://www.millercanfield.com).