

Michelle Crockett, Jennifer Sabourin Named in Crain's Notable Leaders in Employment & Labor Law

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Miller Canfield's Michelle Crockett and **Jennifer Sabourin** have been named in *Crain's Detroit Business'* Notable Leaders in Employment and Labor Law.

Crockett serves as Miller Canfield's Chief Diversity Officer and Deputy Executive Officer. She is the driving force behind Miller Canfield being among the first major firms nationwide to earn **Mansfield Plus certification**, which requires law firms to demonstrate representation of women, minority, LGBTQ and disabled attorneys in leadership roles and lateral hiring. As a principal in our Employment/Labor Group, Crockett handles complex, high-profile litigation, serves as a chief negotiator or as a member of negotiating teams in collective bargaining, and represents clients in labor arbitration hearings and grievances.

Crockett regularly conducts high-level internal investigations for entities facing claims of discrimination, harassment and employee malfeasance, serves as a neutral mediator, and provides client training on many employment issues. She assists clients with developing/implementing DEI and affirmative action programs to advance the goals of federal nondiscrimination statutes, the 2007 Michigan anti-affirmative action amendment and the recent Supreme Court ruling striking down affirmative action in higher education.

Sabourin is Miller Canfield's Deputy Employment and Labor Group Leader. Her practice focuses on high-level, complex advice/counsel, workplace investigations, and audits. In matters where parties have a history of dysfunction, it is paramount that all parties are heard and understood so they may improve processes, policies, and corporate culture. She serves as an independent fact finder and provides recommendations to move the organization forward.

Sabourin was elected by her national peers as a fellow of the prestigious College of Labor and Employment Lawyers, one of the highest professional honors bestowed on employment and labor attorneys. She is the 2022-2023 Conference Chair of the American Employment Law Council, the nation's premier invite-only organization of high-level, management-side labor and employment attorneys. She is a leader in the American Bar Association Labor and Employment Law Section, serving on the Section's Leadership Council and having held numerous leadership positions.