

Miller Canfield Teams with Chamber to Publish Definitive Employment and Labor Law Update

May 15, 2016

Miller Canfield's nationally ranked Employment and Labor Group has again teamed up with the Michigan Chamber of Commerce to publish the "2016 Employment Law Handbooks," an annual update of employment laws for employers of all sizes. The three-volume set of handbooks includes: Hiring & Firing, Compensation & Benefits and Employer & Employee Protections.

"In 2015, the U.S. Supreme Court was very active, releasing six decisions that had a major impact on employers," said Employment and Labor Group co-leader Christopher Trebilcock. "These handbooks help employers sort out if, and how these opinions impact their workforces, and how to navigate issues such as discrimination, the Affordable Care Act, class action suits and retiree benefits."

Each year, Miller Canfield lawyers write and update the handbook, which the Chamber sells through its website in both print and electronic editions. This year's complete e-edition costs \$99 for Chamber members and \$149 for non-members. Shipping and handling charges are added for those that order the print edition only.

They include in-depth analysis of Michigan and federal employment laws, including recent hot-button topics such as:

- Pregnancy discrimination and accommodation changes
- Retiree health benefits disputes
- Handbook policies
- College athlete unions
- OSHA guidance on restroom access for transgender workers
- Wellness programs and new regulatory guidance
- The same-sex marriage case's impact on FMLA and other workplace issues
- Religious accommodations and protections in hiring
- Determining "joint employer" status
- Updates to medical marijuana, concealed weapons, and Fair Credit Reporting Act which will require employer attention
- How recent executive actions on immigration will impact employers

"The information in this reference guide goes beyond what the courts and the various regulatory bodies have done," Trebilcock said. "It also helps to explain what the impact will be, and how these issues could specifically impact employers."

The handbooks can be ordered directly from the Chamber website at www.michamber.com/publications-store.