

National Retail Chain Employment Litigation

Obtained summary judgment in favor of a national retail chain of plaintiff's claims of race discrimination and retaliation. Jennifer successfully defended a national retail client in a race discrimination and retaliation matter brought by a terminated director-level employee and a group of vendors and suppliers. The plaintiffs' claims in this matter could best be characterized as a moving target. Once defenses were lodged to one claim, the plaintiffs sought amendments to add additional claims. This meant that discovery depositions were critical. By anticipating what additional claims the plaintiffs might seek to add in the future, Jennifer and her team were able to obtain damaging admissions on those unasserted claims. Not only did they get a complete dismissal of the claims, but they also successfully defended the inevitable 11th-hour motion to amend to add the claims they had anticipated in the depositions.