

## Security Company Labor and Employment Arbitration

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Obtained an arbitration award upholding client's refusal to hire three long-service employees when it took over a subcontract for security services. The arbitrator upheld the client's interpretation of the contract that, despite preferential hiring provisions, the new contractor did not need to show "cause" for the refusal to hire, but instead, the union needed to prove that the contractor acted arbitrarily in refusing to retain the employees for service in the building.