

Webinar: Navigating New Legal Developments on Same-Sex Marriage, Transgender Rights and Pregnancy Discrimination: What Employers Need to Know

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3:00 - 4:30 (EDT)

Event Sponsor: Employment Law Alliance

Miller Canfield is the designated law firm for Michigan and Poland for the Employment Law Alliance, a network of the top labor and employment lawyers in the world.

In the past year, gay marriage, transgender individuals, and pregnancy rights were at the forefront of discussion in Congress, the Supreme Court, federal agencies, and state and local legislatures. While some consensus has emerged, these politically divisive issues and the patchwork quilt of laws surrounding them continue to present practical and legal challenges for employers all across North America. What real-world effect will recent Supreme Court decisions on gay marriage and pregnancy discrimination have on your workplace? What precautions must you take with a transgender employee? Are the laws the same in every state or in every city? This webinar brings together legal experts from across the U.S. – and one from Canada to provide comparisons between the two countries – who will offer insight on:

- The transitioning legal landscape of transgender rights in the workplace
- Practical tips for accommodating transgender employees
- Key issues facing employers regarding same-sex marriage and employment
- The most recent developments in the law regarding pregnancy discrimination and best practices for the treatment of pregnant workers

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