

Michigan Independent Colleges and Universities (MICU) Higher Education Sessions

Sexual Misconduct ~ Internal Investigations

March 10, 2015

9:45 a.m. - 2:00 p.m.

Miller Canfield - Ann Arbor

March 18, 2015

Miller Canfield - Grand Rapids

AGENDA

9:45 AM Registration

10:00 AM Sexual Misconduct on Campus

Moderator: Miller Canfield Lawyer Soni Mithani

Panelists: Miller Canfield Lawyers Robert Zielinski & LaKeisha Marsh and Graciela DuFour, V.P. Human Resources & Title IX Coordinator, Lewis University

- Regulatory requirements as they relate to sexual misconduct in a higher education setting
- Rights of the accused and the accuser
- Sexual violence prevention
- Handling a sexual misconduct allegation
- Athletics and sexual misconduct

11:30 AM Lunch

The Decision to Engage Outside Counsel (Ann Arbor session only)

Tim Lynch, Vice President & General Counsel, University of Michigan

12:15 PM Internal Investigations

Moderator: Miller Canfield Lawyer Soni Mithani

Panelists: Miller Canfield Lawyers David O'Brien (Ann Arbor), Thomas O'Brien, Gerald Gleeson (Grand Rapids) & Kurt McCamman

- Who should conduct the investigation?
- Who should be apprised of the investigation?
- When to conduct the investigation?

Continued

- How to sequence the investigation?
- How to conduct witness interviews?
- How to assess credibility?
- How to document investigative findings?
- How to decide whether to report investigative findings?

2:00 PM Adjourn

Questions? Contact Peter Spadafore – pspadafore@micolleges.org