

Webinar: European Works Councils: Challenges Facing Multi-National Employers

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Webinar (9 - 10:30 AM EDT)

Event Sponsor: Employment Law Alliance

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Employees who work for large multinational companies that operate in more than one country of the European Union have a right to ask for the establishment of a European Works Council (EWC). The EWC Directive (94/45/EC) applies to all companies or groups with at least 1,000 workers located in the European Economic Area (EEA) and that have a minimum of 150 employees working in each of two or more EU states. In such a situation, a company is faced with the prospect of having to simultaneously deal with two works councils at once: both the EWC and a local works council governed by national law. This is on top of having to negotiate with one or more trade unions. Experts from throughout Europe will address the most important legal challenges facing these employers and offer concrete and practical solutions.

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