

## What Does Right-to-Work Mean for Michigan Employers?

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January 29, 2013

MSU Management Center (Troy)

*This program has been approved for 1.50 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.*

Discussions will include the new "Freedom to Work" Act(s) including:

- When does the law take effect?
- Are all employers affected?
- How does it affect non-union employers?
- Will there be fewer organizational campaigns?
- Are unions done?
- What about existing labor agreements?
- If we have a union do we still have to collect dues? Should we?
- Do we need to change our work rules?
- What do we do if workers are getting harassed for not paying dues?
- Does the Union still represent those who don't pay?
- If they don't pay, can they still file grievances?
- What if a majority of our employees don't pay, is the union gone?
- Our employees don't seem to understand. Shouldn't we try to explain the law to our employees?

**Agenda:**

7:30 AM

Registration + Continental Breakfast

8:00 - 9:30 AM

Program

**Cost:**

\$25 to attend. **Prepayment required.** Register by 1.22.13.

**Questions:**

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