

## Immigration ABCs from H-1Bs to PERM: What You Need to Know About Hiring Foreign Nationals + Compliance

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May 3, 2012

The Ark (Ann Arbor)

May 10, 2012

Miller Canfield (Grand Rapids)

June 7, 2012

Miller Canfield (Lansing)

July 19, 2012

Miller Canfield (Troy)

August 14, 2012

Miller Canfield (Chicago)

*These programs are approved for 2.75 recertification credit hours toward PHR, SPHR and GPHR through the Human Resource Certification Institute (HRCI).*

8:00 - 8:30 a.m.

### **Registration + Continental Breakfast**

8:30 - 9:00 a.m.

### **Immigration Terminology + Basic Documents**

9:00 - 9:45 a.m.

### **Nonimmigrant Visas**

- *H-1B - specialty/professional occupations*
- *L-1 - Intra-company transfers*
- *TN - Trade NAFTA*
- *F-1 - Students*
- *J-1 - Exchange Visitors/Interns*
- *B-1 - Business Visitors*

10:00 - 10:45 a.m.

### **Immigrant Visas**

- *EB-1 - International Managers/Executives*
- *EB-2 - Advance Degree professionals or Exceptional Ability*

## Continued

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- *EB-3 - Professionals/Skilled Workers*
- *PERM Labor Certification process*

10:45 - 11:30 a.m.

### **Compliance Issues**

- *Labor Condition Application Files*
- *Form I-9, Employment Eligibility Verification*

### **Cost:**

There is no cost to attend. Space is limited. Advance reservations required.

### **Register:**

Participants may attend all or part of the training.

### **Questions:**

Sandy Bera