

How Independent Are Your Contractors? Classifications and Implications For Employers

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As businesses of all sizes utilize contingent workers to maintain payroll flexibility, heightened focus by the government on employee misclassification may expose employers to legal challenges, tax liabilities and penalties including fines.

This timely overview will

- Identify tests for determining who is and is not an independent contractor
- Review applicable employment, labor, tax and employee benefit laws
- Provide insight into employee classification bills introduced by Congress
- Discuss staffing alternatives for employers

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