

Hold the Presses! NLRB Delays Implementation of Posting Requirement

October 6, 2011

On October 5, 2011, the National Labor Relations Board (“NLRB”) postponed the implementation of its new posting requirement, as discussed in Miller Canfield’s August 30, 2011 Employer Alert. The decision to postpone the implementation date was made based on multiple questions raised by employers as to whether they fell under the Board’s jurisdiction, and to give the NLRB additional time to reach out to employers affected by the requirement.

The new effective date of the posting requirement is January 31, 2012.

Additionally, two lawsuits filed to prevent the posting requirement will be consolidated and heard by a federal judge on December 19, 2011, adding further uncertainty to the finality of the posting requirement.