

Reminder: New FMLA Requirements in Effect

Employer Policies and Practices Should be Reviewed and Updated

January 20, 2009

Last Friday, long-awaited changes to the federal Family and Medical Leave Act's (FMLA) regulations went into effect.

If they haven't already done so, employers subject to the FMLA should understand the changes to workplace postings, policies, and practices that are necessary to be in compliance with the new regulations and other changes made to the FMLA in 2008.

Miller Canfield has issued previous alerts on the finalized new FMLA regulations and the previous changes to the FMLA law in 2008 to permit new types of leave in specific situations for employees with family members serving in the armed forces and reserves. Employers may view the previous alerts by clicking the links in this paragraph.

Miller Canfield attorneys who specialize in FMLA practice and advice presented seminars around Michigan in December 2008 to familiarize employers with the changes to policies and practice required by the FMLA and its new regulations.

For additional information about the FMLA and its new requirements, which are now in effect, contact our Labor and Employment Group.