

DETROIT

150 West Jefferson Ave.
Suite 2500
Detroit, Michigan 48226
T: +1.313.496.7505
O: +1.313.963.6420
F: +1.313.496.7500

givens@millercanfield.com

Services

Employment and Labor

Governmental and Public
Entities

Human Resources Counseling
and Training

Labor Relations

Industries

K-12 Education

Education

Howard University School of Law,
J.D., 1971

Mansfield State College, B.S., 1961

Bar Admissions

Michigan



Leonard D. Givens

Of Counsel

Leonard brings experience in all facets of labor and employment law to the courtroom, the hearing room and the bargaining table.

During a long and distinguished legal career, he has represented companies before the National Labor Relations Board, negotiated more than 200 collective bargaining agreements and handled countless matters related to federal and state anti-discrimination laws. In addition, Leonard advises his clients on such critical issues as avoiding violating the National Labor Relations Act, working effectively and fairly with labor during a merger or acquisition, and complying with the Family and Medical Leave Act and the Americans with Disabilities Act.

Leonard is an expert on issues pertaining to the Fair Labor Standards Act and ERISA, retiree issues and has acted as an arbitrator in both employment and labor contract cases. He represents K-12 school districts, community colleges and universities in all employer/employee matters as well as issues pertaining to student governance.