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Services

Employment and Labor
Employment Litigation
Governmental and Public
Entities
Human Resources Counseling
and Training
Labor Relations

Industries

Craft Beverage Manufacturers
Higher Education
K-12 Education

Education

Wake Forest University School of
Law, J.D., 2003
Alma College, B.A., 2000

Bar Admissions

District of Columbia
Michigan



Scott R. Eldridge

Principal
Lansing Resident Director

Scott Eldridge focuses his practice on management-side labor and employment law, governmental litigation, and commercial litigation.

He represents colleges and universities, municipalities, non-profits, public bodies, government contractors, and commercial enterprises in state court, federal court, and administrative tribunals. Scott also routinely represents his clients in the Michigan Court of Appeals and the Michigan Supreme Court.

Labor and Employment Law

- Employment litigation defense (discrimination, harassment, whistleblower claims)
- Title VII of the Civil Rights Act; Family and Medical Leave Act (FMLA); Americans With Disabilities Act (ADA); Age Discrimination in Employment Act (ADEA); Pregnancy Discrimination Act (PDA); Fair Labor Standards Act (FLSA); Uniformed Services Employment and Re-Employment Rights Act (USERRA); Genetic Information Non-Discrimination Act (GINA); Employee Retirement Income Security Act (ERISA); Sarbanes-Oxley Act (SOX); and Michigan analogues, including Elliott-Larsen Civil Rights Act, Whistleblowers' Protection Act, and Persons with Disabilities Civil Rights Act.
- Defending Union Grievance and Unfair Labor Practice Charges
- Union Elections
- Collective Bargaining

Scott R. Eldridge

Court Admissions

U.S. Supreme Court

U.S. Court of Appeals

- Sixth Circuit
- Ninth Circuit

U.S. District Court

- Eastern District of Michigan
- Western District of Michigan
- Northern District of Illinois

- Union Avoidance

Governmental Litigation

- Ballot Questions (Including Board of State Canvassers proceedings)
- Election Law
- State and Federal Administrative Law
- Michigan Constitutional Law
- U.S. Constitutional Law
- Government Contracts/Procurement
- Municipal Law

General Litigation

- Higher Education Litigation and Title IX Compliance
- Sports Law
- Fair Debt Collection Practices Act and Fair Credit Reporting Act Defense
- Commercial Contract Disputes