

DETROIT

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Services

Employment and Labor
Employment Litigation

Education

Wayne State University Law
School, J.D., 2013
Oakland University, B.S., 2008

Bar Admissions

Michigan

Court Admissions

U.S. District Courts

- Eastern District of Michigan
- Western District of Michigan



D. Kyle Bierlein

Senior Attorney

Kyle Bierlein is a Senior Attorney in Miller Canfield's Employment and Labor Group. He advises clients in areas that include hiring practices, discrimination and harassment complaints, employee handbooks, termination practices, employee disciplinary actions and other employment compliance matters. Kyle also specializes in occupational safety matters including, but not limited to, OSHA inspections and investigations, including fatality cases, citation appeals, settlement negotiations, and counseling his clients on OSHA compliance practices. He is dedicated to providing clear, efficient, and effective advice to his clients to obtain the best results possible in all matters, big or small.

Kyle proactively works with clients to identify risks of litigation exposure, and his employment litigation experience includes business disputes, regulatory claims, administrative hearings and constitutional violation claims. He has represented clients in employment litigation actions, EEOC complaints and employee benefit disputes from case initiation through appeals, including handling all aspects of discovery, motion practice, and conducting trial as well as preparing appellate briefs and oral arguments before the Court of Appeals and Michigan Supreme Court.

Before joining Miller Canfield, he was an Assistant Attorney General for the Michigan Department of Attorney General's Labor Division and also a Judicial Attorney in the Wayne County Circuit Court. During his time at the Attorney General's Office, he represented government agencies and executive officials through complex and often high-profile litigation actions and administrative proceedings. He also represented MIOSHA in employer citation appeal hearings at the administrative level involving fatality cases, failure to abate citations, repeat and willful citations, as well as citation appeals to the Court of Appeals and

D. Kyle Bierlein

Michigan Supreme Court.

Honors

DBusiness Magazine, Top Lawyers, 2026-present:
Labor Employment Benefits Litigation

Wayne State University Law School, Dean's Merit Scholarship

Oakland University, School of Business Administration Senior Scholar

Professional Activities

Michigan Attorney General's Office, Chief Law Clerk

Wayne State Law Moot Court Team

Articles

What Every Employer Should Know About MIOSHA Top 10 Citations of 2025

Michigan Supreme Court – Contractually Shortened Period of Limitations in Employment Agreements May Need Another Look

No More Extra Hurdles: Court Strikes Down Title VII Bias Rule

Key Changes in the Revised Earned Sick Time Act for Michigan Employers

Not So Fast: Texas Court Blocks Department of Labor Overtime Rule

Deep in the Heart of Texas: Court Blocks FTC Non-Compete Rule

Michigan Supreme Court Expands Employer Exposure to Public Policy Retaliation Claims