

## TROY

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## Services

Employment and Labor  
Employee Benefits and ERISA  
Employment Litigation

## Education

Georgetown University Law  
Center, LL.M., Taxation with  
Employee Benefits Certificate,  
expected May 2028

University of Illinois Chicago  
School of Law, J.D., cum laude,  
2010

University of Michigan, B.A., 2007

## Bar Admissions

Illinois  
Michigan

## Court Admissions

U.S. District Court

- Eastern District of Michigan
- Western District of Michigan



**Katina K. Gorman**

Senior Attorney

Katina Gorman is an experienced employee benefits lawyer who is keenly aware that an employee benefit package is an essential tool in attracting and retaining top talent. Katina focuses her practice on drafting, reviewing, and implementing comprehensive employee benefit programs for her clients. Katina guides her clients through the ever-changing benefits landscape to ensure compliance with ERISA, the Internal Revenue Code, the Affordable Care Act, and other relevant laws.

Katina is well versed in drafting and restating relevant plan materials such as plan documents, summary plan descriptions, amendments, and participant notifications. Katina regularly assists clients in navigating audits and investigations from the U.S. Department of Labor and the Internal Revenue Service, as well as compliance correction programs through the Employee Plans Compliance Resolution System (EPCRS).

Katina has particular expertise in the design and operation of multiemployer fringe benefit funds including health and welfare funds, defined benefit pension funds, and other ancillary fringe benefit funds.

Katina is currently pursuing an LL.M. in Taxation with a concentration in Employee Benefits through Georgetown University Law Center. This degree will enhance her ability to advise clients on complex compliance and regulatory matters under ERISA and the Internal Revenue Code.