

## KALAMAZOO

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## Services

Employment and Labor  
Employment Litigation  
Governmental and Public  
Entities

## Industries

Higher Education

## Education

Wayne State University Law  
School, J.D.

University of Toledo, M.A.

Adrian College, B.A.

## Bar Admissions

Michigan

## Court Admissions

U.S. Supreme Court

U.S. Court of Appeals

- 6th Circuit

U.S. District Court

- Western District of Michigan
- Eastern District of Michigan



Carrick D. Craig

Senior Counsel

Carrick Craig is an employment and labor attorney with extensive experience in all aspects of higher education law.

Carrick previously worked as General Counsel at Western Michigan University, where he spent more than two decades providing legal advice and assistance to administrators and staff on issues including governance, management, Board of Trustees matters, university research, academic programs, contracts, intellectual property, internal investigations and student affairs. He was responsible for major personnel decisions involving senior university administrators and faculty, and was the management representative in the unionization efforts of graduate assistants and part-time instructors. He has extensive experience in the administration of collective bargaining agreements.

While at Western Michigan, Carrick directed a campus-wide effort to comply with Department of Education Title IX guidelines, culminating in Board adoption of a new Title IX policy. In addition, he served as the University's Health Insurance Portability and Accountability Act (HIPAA) Privacy and Contact Officer and was in charge of developing and enforcing policies related to the confidentiality of protected health information.

Carrick also has extensive litigation experience in employment and higher education law and has tried many cases to verdict before both juries and judges.