

TROY

840 West Long Lake Rd.
Suite 150
Troy, Michigan 48098
T: +1.313.496.7946
O: +1.248.879.2000
F: +1.248.879.2001

rohlicek@millercanfield.com

Services

Employment and Labor

- Employment Litigation
- Governmental and Public Entities
- Human Resources Counseling and Training
- Labor Relations

Litigation and Dispute Resolution

- Commercial and Corporate Litigation
- Criminal Defense Litigation

Education

Wayne State University Law School, J.D. *cum laude*, 2021
Aquinas College, B.A., 2018

Bar Admissions

Michigan



Sydney G. Rohlicek

Associate

Sydney Rohlicek is an associate at Miller Canfield with experience in employment and labor law, criminal defense and commercial litigation.

On the employment side, Sydney focuses on management-side labor and employment litigation and counseling. Sydney has represented employers in state and federal court in lawsuits involving employment and public accommodation discrimination, harassment, and retaliation claims. Sydney regularly assisted clients, including sports organizations, in drafting handbooks and various policies. Sydney has also conducted numerous investigations of personnel matters and corporate and individual wrongdoing for private employers and public utilities.

Sydney's criminal defense practice includes representing targets in federal and state criminal investigations and prosecutions, including health care and tax fraud, firearm offenses, assault, domestic violence, and criminal sexual conduct.

Sydney's business litigation experience includes representing private companies and individuals in a variety of complex matters including non-competes and breach of contract.

Sydney received her J.D. from Wayne State University Law School, where she graduated Order of the Coif and *cum laude*, and earned her B.A. from Aquinas College, where she served as captain of the women's ice hockey team. Before joining Miller Canfield, Sydney worked as a judicial intern to the Honorable David M. Lawson of the United States District Court for the Eastern District of Michigan.

Sydney G. Rohlicek

Honors

- State Bar of Michigan Pro Bono Honor Roll, 2024

Honors

Michigan Super Lawyers, Rising Star, Employment and Labor, 2025

State Bar of Michigan Pro Bono Honor Roll, 100+ Hours of Service, 2025

Speeches

"Correcting Overtime and Worker Misclassification Issues Before They Result in Litigation," Miller Canfield 2024 HR Spring Training

"Handling Disability Disclosures, Accommodation, Requests and Employee Leave," Miller Canfield 2022 HR Fall Training Camp

Publications

"AG's office unlawfully took privileged documents in raid, MEDC says in court filing," Crain's Detroit Business, Media Mention, August 11, 2025

Articles

Department of Labor Announces Final Overtime Rule

EEOC Provides Guidance on Implementing the Pregnant Workers Fairness Act

Supreme Court Severely Limits Consideration of Race in Higher Education Admissions

EEOC Issues Guidance on Caregiver Discrimination