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Services

Employment and Labor

Employment Litigation

Governmental and Public
Entities

Labor Relations

Litigation and Dispute Resolution

Criminal Defense Litigation

Industries

K-12 Education

Education

Wayne State University Law
School, J.D.

Wayne State University, B.A.

Bar Admissions

Michigan

Court Admissions

U.S. Supreme Court

U.S. Court of Appeals

- Sixth Circuit

U.S. District Court

- Eastern District of Michigan
- Western District of Michigan



Ahmad Chehab

Principal

Ahmad Chehab focuses his practice on labor and employment law, including advising and representing employers in collective bargaining and labor arbitrations. Ahmad also has experience directing and conducting investigations of employee misconduct and developing and coordinating staff training programs.

Ahmad has handled litigation matters in state and federal courts, as well as in various administrative agencies including the U.S. Equal Employment Opportunity Commission; the Michigan Department of Civil Rights; the U.S. Department of Labor, Wage and Hour Division; and the Michigan Unemployment Compensation Agency.

In addition, Ahmad has handled numerous criminal cases involving misdemeanors and serious felonies in the 36th District Court for the City of Detroit, the Third Judicial Circuit Court for the County of Wayne (Frank Murphy Hall of Justice), and other district and circuit courts throughout the tri-county area.

Representative Matters

- Won a decisive ruling in favor of a local municipality against union allegations that the City unlawfully hired two journeyman linemen externally, in violation of their claim that the hiring should have been conducted internally according to the collective bargaining agreement
- Prevailed at an arbitration hearing for a major utility company on a grievance filed by a former union employee alleging wrongful termination
- Obtained dismissal on a claim of retaliation by a former fitness manager

Ahmad Chehab

- Successfully negotiated successor bargaining contracts with command and patrol officers for a local municipality
- Obtained a one-day time served sentence in a federal criminal case in which the defendant was indicted on four serious felony charges: Count 1 – Conspiracy to Commit Health Care Fraud and Wire Fraud, in violation of 18 U.S.C. § 1349; Count 2 – Conspiracy to Pay and Receive Healthcare Kickbacks, in violation of 18 U.S.C. § 371; and Counts 3 and 4 – Receipt of Kickbacks and Bribes in Connection with a Federal Health Care Program in violation of 42 U.S.C. § 1320a – 7b(b)(1)(A)

Honors

DBusiness Magazine, Top Lawyers, 2025-present:
Labor & Employment Law

State Bar of Michigan Pro Bono Honor Roll, 2022, 2025

Professional Activities

State Bar of Michigan, Labor and Employment Section

Oakland County Bar Association

Speeches

"Recruitment, Hiring and Retention," Oakland Schools' Human Resource Leadership Academy 2025–2026 Cohort, October 8, 2025

"Everything Old is New Again, Again – What the Change in Administration Likely Means for Labor Law," 2025 HR Spring Training, Miller Canfield, April 8 and May 6, 2025

"ESTA Implementation Issues," Michigan School Business Officials (MSBO) Annual Conference, April 29–May 1, 2025

"Michigan Earned Sick Time Act (ESTA)," MSBO Monthly Luncheon, March 6, 2025

"NLRB New Fair Choice-Employee Voice Final Rule: Blocking Charge, Voluntary Recognition Bar, Construction Union Parity," Strafford Webinar, November 13, 2024

"Artificial Intelligence: AI is Already in the Workplace, Are You Ready?" 2024 MPELRA Annual Training Conference, September 27, 2024

"Building Bridges: A Beginner's Guide to Management-Union Dynamics in the Private Sector," 2024 HR Spring Training, Miller Canfield, April 9th and May 7th, 2024

"Title IX in K-12 Update," Co-Presenter with Ashley Higginson, 2024 MSBO Annual Conference, April 25, 2024

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"Navigate Legal Landmines at Your HR Department," 2024 MSBO Annual Conference, April 23, 2024

"What's Lawful and Unlawful in the Hiring Process," 2023 HR Spring Training, Miller Canfield, June 6th and June 20th, 2023

"Employee Rights: Leaves, Accommodations and Curbing Abuse," Michigan School Business Officials 2023 Annual Conference, April 26, 2023

"Why Every Employer – Union and Non-Union Alike – Needs to Pay Attention to Recent Developments at the NLRB," 2022 HR Fall Training Camp, Miller Canfield, September 20th and October 25th, 2022

"Why Every Employer – Union and Non-Union Alike – Needs to Pay Attention to Recent Developments at the NLRB," Employment Law Webinar, Miller Canfield, September 23, 2021

Publications

"What to Expect as DC Circ. Mulls Bad-Faith Bargaining Line," Law360, Quoted, April 9, 2025

"In Win for Organized Labor, Michigan Governor Repeals Controversial Right-to-Work Law," ABA Labor & Employment Law Newsletter, June 2, 2023

"Fact Finding as a Mechanism for Accountability Under International Law," Michigan International Lawyer, Vol. 27 No. III (Fall 2015)

"The Bush and Obama Administrations' Invocation of the State Secret Privilege in National Security Litigation: A Proposal for Robust Judicial Review," Wayne Law Review, Vol. 57, No. 1, pp. 335-371

Articles

White House NLRB Nominations Signal Continuity in Board Direction and Enforcement Priorities

The NLRB Resets Its Enforcement Priorities: What Every Employer Needs to Know Now

Michigan Enacts Statewide Classroom Cell Phone Ban for K–12 Public Schools Beginning 2026–27

Sixth Circuit Holds Interest & Ability Required to Add Teams, Signals Title IX Athletics Regs Outdated

Free Speech or Misgendering? Sixth Circuit Strikes Down School Pronoun Policy

When Politics Sounds Like Profanity: Sixth Circuit Backs School Ban

SCOTUS Rules Mandatory LGBTQ+ Curriculum Without Opt-Out Burdens Religious Freedom

Supreme Court: Stop Holding Disabled Students to a Higher Bar

Ahmad Chehab

No More Extra Hurdles: Court Strikes Down Title VII Bias Rule

Executive Order to Close the Department of Education: What It Means for Your School

Michigan Court of Appeals: No Parental Indemnification for Child Injuries

NLRB Shuts Down Mandatory Meetings on Union Views—But for How Long?

Michigan Supreme Court Revives Voter-Initiated Minimum Wage, Sick Leave Laws

Michigan Supreme Court: Student-on-Student Harassment Not a Recognized Claim

NLRB Issues New Rules on Union Representation

Michigan Supreme Court Poised to Rule on Constitutionality of Controversial 'Adopt-and-Amend' Policy

Michigan Supreme Court Expands Employer Exposure to Public Policy Retaliation Claims

U.S. Court of Appeals for the Sixth Circuit Rejects Congress's Abrogation of Immunity for Lawsuits Against States for ADA Retaliation Claims

National Business Associations File Suit to Block New DOL Overtime Rule

Michigan Supreme Court Expands Liability Under Anti-Discrimination Statute; Endorses Third-Party Retaliation Theory

Hard Bargaining or Unlawful Bargaining: What A Difference A Board Member Makes

U.S. Department of Education: Highly Anticipated Title IX Regulations Published, Compliance Required by August 1, 2024

U.S. Supreme Court: Forced Transfers of Employees Without Loss of Pay or Rank Violate Title VII

A Lil' Too Late—U.S. Court of Appeals for the Sixth Circuit Refuses to Compel Arbitration After Company Litigates Case for 7 Months

Federal Court in Texas Strikes Down NLRB Joint Employer Rule and Reinstates Prior Trump Era Rule

New Prevailing Wage Requirements for Charter School Construction Projects

New Michigan Law: Act 312 Compulsory Arbitration to Now Include Higher Education Police Officers

Arbitrator's Power to Alter Discipline Affirmed by Michigan Court, with a Caveat on CBA Clarity

Sixth Circuit: Emeritus Professor Status Does Not Create Constitutionally Protected Property Interest

Michigan Governor Whitmer Signs into Law Major K-12 Teacher Performance Evaluations Reforms

Sixth Circuit Title IX Decision: Schools Must Consider Post-Incident Student-on-Student Cyberbullying/Electronic Harassment or Face Liability

Sixth Circuit Rejects Challenge to Michigan Constitutional Amendment Prohibiting Public Funds for Private Schools

Important Changes to Federal Criminal Sentencing Guidelines

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Howdy Stranger, You're My Employee? NLRB Issues Final Rule on Joint-Employer Status

Unions Gain an Organizing Edge: NLRB Lowers Bar for Challenging Work Rules

U.S. Supreme Court: Strike Does Not Protect Union from Lawsuit for Damage to Company Property

U.S. Department of Education Proposes New Title IX Rules on Transgender Student-Athletes

Michigan Governor Signs Into Law Two Landmark Bills Repealing Right-to-Work Language

SCOTUS: Public School Children with Disabilities Can Get Compensatory Damages

NLRB: Confidentiality and Non-Disparagement Provisions are Unlawful

Michigan Court of Appeals Strikes Down Local Ordinance Mandating Contractors Pay Prevailing Wage Rates

NLRB Issues Twin Rulings Expanding the Scope of 'Make-Whole' Remedies and Easing Union Organizing Burdens

NLRB's Proposed New Joint Employer Rule: What to do now to manage the risk

U.S. Supreme Court Sides with Public High School Coach in Free Speech/Freedom of Religion Case

United States Supreme Court Restricts Availability of U.S. Discovery in Support of International Arbitration

NLRB General Counsel Memo States Intent to Make Captive Audience Speeches Unlawful

Sixth Circuit Lifts Stay on OSHA's ETS Requiring COVID-19 Vaccination or Testing; OSHA Issues New Compliance Deadlines

Appellate Court Halts OSHA's Emergency Temporary Standard Requiring Mandatory COVID-19 Vaccination or Testing

NLRB General Counsel Issues Guidance on Bargaining Obligations under OSHA ETS

NLRB General Counsel Announces Intent to Treat Some College Athletes as Employees

Ninth Circuit Underscores the Need for Careful Drafting of International Arbitration Clauses

Supreme Court Holds Union Organizer Entry on Private Property Violates 5th Amendment

Supreme Court Holds Public School Regulation of Off-Campus Student Speech Violates 1st Amendment

Department of Education Issues Interpretive Ruling Prohibiting Sex-Based Discrimination Against Gay & Transgender Students Under Title IX

6th Circuit Clarifies Opposition Clause of Title VII - Performance of Regular Job Duties as Protected Activity