

LANSING

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Services

Employment and Labor
Artificial Intelligence
Employment Litigation

Industries

Charter Schools
Higher Education
K-12 Education
Nonprofit Organizations

Education

Rutgers University School of Law,
J.D., cum laude
Princeton University, B.A.

Bar Admissions

New York
Michigan

Court Admissions

U.S. Court of Appeals

- Sixth Circuit
- Ninth Circuit

U.S. District Court

- Eastern District of Michigan
- Western District of Michigan

Languages

English



Ashley N. Higginson

Principal

Ashley Higginson focuses her practice on employment and labor law, providing strategic counseling and litigation defense with a strong emphasis on supporting higher education and K-12 institutions. She serves as Co-Chair of the Firm's Higher Education Industry Group.

Ashley represents management in defending single-plaintiff and class-action lawsuits involving employment discrimination, harassment, retaliation, wage and hour disputes, FMLA claims, and due process matters. She also advises employers on drafting and enforcing employment agreements, including non-competition, non-solicitation, and confidentiality provisions, and has extensive experience conducting internal investigations.

In the higher education space, Ashley offers day-to-day guidance on university operations, including compliance with Title IX, FOIA, FERPA, and other regulatory requirements. She represents institutions throughout the country in administrative investigations brought by the Department of Education and other federal and state agencies and defends universities in complex litigation, including Title IX claims. Ashley is the firm's lead for Title IX investigations, managing a team that supports educational clients as an investigator and decision-maker in Title IX and discrimination matters, with a particular focus on compliance in athletics.