

FACT SHEET: COVID-19 Vaccine Passports & Policy in the Workplace

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A vaccine passport is a document that serves as proof that an individual has been fully vaccinated against COVID-19. They can be used to regulate international travel or to limit the access of unvaccinated people in public spaces domestically. Some states have implemented vaccine passport programs that allow users to create vaccine credentials, which can be accessed and exhibited digitally through smartphones and the internet.

This fact sheet from Miller Canfield's Employment and Labor attorneys answers questions including:

- **Is it legal to require vaccine passports in the workplace?**
- **What are the legal considerations for employers considering a COVID passport system?**
- **What about vaccine incentive programs? What are the legal considerations for employers?**

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