

COVID-19 Resources Library

To discuss how the coronavirus is impacting your business, please reach out to your Miller Canfield attorney.

Federal and State Resources

Centers for Disease Control and Prevention (CDC) COVID-19 Resource Page

OSHA Guidance

National Governors Association State Information

State Legislation

CARES Act: Coronavirus Economic Stabilization Act (CESA) of 2020

World Health Organization

Bankruptcy, Restructuring and Insolvency

CDC Eviction Moratorium: The Final Word

Eleventh Circuit Joins Fifth in Holding that the SBA May Deny Paycheck Protection Program Loans to Debtors in Bankruptcy

To Reclaim or Not to Reclaim, That Is the Question

Fifth Circuit Holds that SBA May Deny Paycheck Protection Program Loans to Debtors in Bankruptcy

Bankruptcy Rulings: Debtors Do Not Have to Be Currently Engaged in Business and Commercial Activities to Qualify for SBRA Relief

CARES Act: Bankruptcy Provisions

Don't Let the Signs Fool You, The Courts Are Open and Rendering Justice

Bankruptcy Options Available for Small Businesses to Continue Operating

Construction/Real Estate/Environmental

CDC Eviction Moratorium: The Final Word

CDC Eviction Moratorium Not Quite Over: Where Do We Go From Here?

Michigan Governor Gretchen Whitmer Lifts Restrictions on Construction Work

Environmental Due Diligence in Real Estate Transactions During the COVID-19 Crisis

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Complying with Environmental Regulations During COVID-19 Shutdowns/Slowdowns

Bankruptcy Court Says Force Majeure Clause Partially Excuses Rent Payment Due To COVID-19 Executive Order

IRS Extends Deadlines for Like-Kind Exchanges, Qualified Opportunity Zone Investments

COVID-19: Practical Impacts of "Shelter in Place" and Limitations on Foreclosures and Evictions

COVID-19: Impact on Commercial Landlords and Tenants

Corporate/Contracts/Supply Chain

UPDATED (APRIL 5, 2021): PPP Application Deadline Extended to May 31, 2021

Foreign-Owned Company Eligibility for PPP 2.0 Loans

Legal Considerations in Excusing Contractual Performance Due to Coronavirus

Invoking Force Majeure for COVID-19 in International Supply Contracts

CARES Act Authorizes Reimbursement for Department of Defense Contractors' Paid Leave Expenses

COVID-19: Recouping Business Losses Through Business Insurance

Cyber and Data Security

Cyber-Attacks On The Rise: COVID-19 Scams to Watch Out For

Cybersecurity and Business Liabilities to Avoid When Using Remote-Work Technology

COVID-19: Data Privacy Compliance

Education/Higher Education

Public Sector Application of CMS' COVID-19 Health Care Vaccination Rule

White House Announces New Measures to Fight COVID-19 Pandemic

Operating Cash-Flow Borrowing Options for Michigan School Districts

Recommended Steps to Bring Employees Back to the Workplace

UPDATE (APRIL 15): Governor Whitmer Extends Authorization for Remote Participation in Public Meetings

Continuity of Learning for K-12 Students under Executive Order 2020-35

SEC's Office of Municipal Securities Offers Guidance Regarding COVID-19's Impact on Rule 15c2-12 Continuing Disclosure Undertaking Requirements

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COVID-19: DOE Guidelines on Student Privacy

COVID-19: Contributing School District Equipment and Supplies to Local Health Care Providers

Designation of Public Education Employees as Critical Infrastructure and Essential Employees Pursuant To Governor Whitmer's Executive Order No. 2020-21 (COVID-19)

Government Rescinds Policy Barring International Students Taking Online-Only Courses from Staying in the U.S.

COVID-19: CDC Issues Interim Guidance For Colleges and Universities

Employment

Supreme Court Reinstates Stay on OSHA's COVID-19 Vaccination and Testing ETS, Permits CMS' COVID-19 Health Care Vaccination Rule

Sixth Circuit Lifts Stay on OSHA's ETS Requiring COVID-19 Vaccination or Testing; OSHA Issues New Compliance Deadlines

Appellate Court Halts OSHA's Emergency Temporary Standard Requiring Mandatory COVID-19 Vaccination or Testing

NLRB General Counsel Issues Guidance on Bargaining Obligations under OSHA ETS

OSHA Issues Emergency Temporary Standard Requiring Mandatory Vaccination or Testing of Private Sector Workers for COVID-19

Illinois Limits Religious Objections to COVID Prevention Measures

EEOC Updates Guidance Regarding Religious Accommodations to Workplace Vaccination Requirements

White House Announces New Measures to Fight COVID-19 Pandemic

FACT SHEET: COVID-19 Vaccine Passports & Policy in the Workplace

Form I-9 Remote Inspection Flexibility Ends August 31, 2021

MIOSHA Emergency Workplace Rules Generally No Longer in Effect

Gathering and Face Mask Order Lifted, But MIOSHA Workplace Rules Remain In Place

OSHA Updates General Workplace COVID-19 Guidance, Issues Emergency Temporary Standard for Health Care Settings

EEOC Updates Its Guidance Concerning COVID-19 Vaccine Policies in the Workplace

MIOSHA Updates Workplace COVID-19 Emergency Rules

Continued

MIOSHA Workplace Rules to be Updated to Reflect Relaxed Mask Mandate

American Rescue Plan Act Brings Back COBRA Subsidies, Prompt Action Needed

What Employers Need To Know About The Recently Enacted American Rescue Plan Act

COVID-19 Vaccinations and Legal Considerations for Employers

Michigan Amends Isolation and Quarantine Requirements for Workers

COVID-19 Vaccinations: Legal Considerations for Employers

Michigan Extends COVID-19 "Three-Week Pause" Order through December 20th

Michigan Governor Lacks Authority to Continue COVID-19 State of Emergency, Supreme Court Rules

Michigan Governor Issues Updated "Safe Start" and Workplace Safety Executive Orders

Department Of Labor Amends The FFCRA's Paid Leave Regulations to Clarify Workers' Rights and Employers' Responsibilities

As Schools Reopen, DOL Issues New Guidance on FFCRA Leave for Employees; Michigan Governor Revises Executive Order Protecting Workers During COVID-19

Michigan Governor Updates Reopening and Workplace Safety Executive Orders

Michigan Governor Updates, Revises Stay-Home Order and Workplace Safety Order

Employer Action Required to Take Advantage of Guidance for Cafeteria Plans

Michigan Governor Relaxes Stay-Home Order in Northern Michigan, Addresses Workplace Safeguards

Employer Action Required to Take Advantage of Guidance for Cafeteria Plans

Recommended Steps to Bring Employees Back to the Workplace

Form I-9 Updates: Temporary Policy for List B Identity Documents

U.S. Government Extends Certain Deadlines For Employee Benefit Plans Due To COVID-19 National Emergency

Michigan's Newest Stay-At-Home Order: Amendments Employers Need to Know

Executive Order Relaxes Employer's Ability to Qualify for Work Share Program and Clarifies Expansions of Unemployment Benefits

Michigan Gov. Orders: No Adverse Action Against Workers Who Must Stay Home to Prevent COVID-19 Spread

DOL Issued Regulations in Implementing the Families First Coronavirus Response Act

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Dept. of Labor's Updated FAQs for Family First Coronavirus Response Act (Part II)

Dept. of Labor's Updated FAQs for Family First Coronavirus Response Act

CARES Act: Employee Benefit Plans

Michigan's Work Share Program

CARES Act: Revisions to the FFCRA, Expansion of Unemployment Benefits and Coverage

COVID-19: Dept. of Labor Issues Guidance On Extended FMLA and Mandatory Sick Pay

Worker Adjustment and Retraining Notification Act ("WARN Act") Summary

Understanding Health Insurance Issues Related to Layoffs and Furloughs

COVID-19 Update: DHS Announces Flexibility in Requirements Related to Form I-9 Compliance

How the "Families First Coronavirus Response Act" Affects Employers

Michigan Temporarily Expands Unemployment Eligibility and Shifts Cost for Benefits

Coronavirus and the Workplace: Workplace and Worker Safety

Coronavirus and the Workplace: Discrimination

Coronavirus and the Workplace: Fair Labor Standards Act

Coronavirus and the Workplace: Paid Medical Leave

Financial Institutions

Securities Regulators Issue Guidance to Financial Advisors and Firms on Disclosures, Investigations and Enforcement Actions During the Coronavirus Pandemic

Federal Reserve's Main Street Lending Program: What Businesses Need to Know to Prepare

COVID-19: Increased Funding for Paycheck Protection Program Loans, Economic Injury Disaster Loans and Emergency Grants

CARES ACT: SBA Loans, Grants and Payment Subsidies

Government and Public Finance

Michigan AG: Public Bodies Must Offer Reasonable Accommodations Under the ADA Which Could Include a Remote Participation Option for Meetings Held Pursuant to the Open Meetings Act

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Public Sector Application of CMS' COVID-19 Health Care Vaccination Rule

Authority to Hold Electronic Meetings Under Michigan Open Meetings Act Now Limited

Impact of American Rescue Plan Act on State and Local Governments

Michigan Governor Signs Open Meetings Act Amendment Extending Sunset for Electronic Public Meetings

Michigan Governor Signs Open Meetings Act Amendment Allowing Electronic Public Meetings

Deadline for Absentee Voter Ballots Held to be Constitutional by Michigan Court of Appeals

UPDATE (MAY 6): Governor Whitmer Extends Authorization for Public Bodies to Meet Remotely

Michigan Temporary Extensions of Freedom of Information Act Deadlines

SEC's Office of Municipal Securities Offers Guidance Regarding COVID-19's Impact on Rule 15c2-12 Continuing Disclosure Undertaking Requirements

CARES Act: Municipalities

COVID-19: DOE Guidelines on Student Privacy

COVID-19: Contributing School District Equipment and Supplies to Local Health Care Providers

Illinois Governor Issues Executive Order Temporarily Relaxing Portions of the Open Meetings Act; Attorney General Offers Guidance

Designation of Public Education Employees as Critical Infrastructure and Essential Employees Pursuant To Governor Whitmer's Executive Order No. 2020-21 (COVID-19)

Immigration

Department of State Temporarily Extends and Expands In-Person Interview Waivers for Certain Non-Immigrant Visa Applicants

Country-Specific International Travel Restrictions Will Be Rescinded November 8, 2021

International Travel Restrictions Will Be Rescinded In Early November 2021

Form I-9 Remote Inspection Flexibility Ends August 31, 2021

UPDATED (March 19, 2021): COVID-19 Immigration And Travel Ramifications

Government Rescinds Policy Barring International Students Taking Online-Only Courses from Staying in the U.S.

Form I-9 Updates: Temporary Policy for List B Identity Documents

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POTUS Signs Executive Order Limiting Immigration

COVID-19: Immigration and Travel Updates - March 20

COVID-19: Immigration And Travel Ramifications - March 19

Intellectual Property

An Online Patent Enforcement Strategy That is Immune to the COVID-19 Pandemic

COVID-19: Patent and Trademark Office Updates as of June 8, 2020

New Approach to Patent Damages for COVID-19 "Good Samaritan" Infringers

COVID-19: "Good Samaritan" Patent Infringement Liability

International Resources

COVID-19 International Resource Center

Litigation

Don't Let the Signs Fool You, The Courts Are Open and Rendering Justice

Expedited Remote Arbitration in the Age of COVID-19

Courts Are to Remain Open Under Michigan's Shelter In Place Order

Nonprofits

IRS Extends Filing Deadlines For Tax Exempt Organizations

CARES Act: Nonprofit Organizations

Guidance for Nonprofits

Small Business Relief

UPDATED (APRIL 5, 2021): PPP Application Deadline Extended to May 31, 2021

Bankruptcy Court Says Force Majeure Clause Partially Excuses Rent Payment Due To COVID-19 Executive Order

Legal Consequences to Consider Before Raising Prices

Recommended Steps to Bring Employees Back to the Workplace

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Federal Reserve's Main Street Lending Program: What Businesses Need to Know to Prepare

Loan Forgiveness Under Paycheck Protection Program: Issues to Consider

COVID-19: Increased Funding for Paycheck Protection Program Loans, Economic Injury Disaster Loans and Emergency Grants

CARES ACT: Small Businesses

COVID-19 Economic Assistance Announced: Which Michigan Small Businesses Are Eligible?

Bankruptcy Options Available for Small Businesses to Continue Operating

Guidance for Small Business

Tax

Treasury Answers Payroll Tax Deferral Questions But Leaves More Unanswered

Pres. Trump's Tax Deferral Plan Raises Questions for Employers

Michigan Property Tax Assessment Appeal Deadlines Extended

Paycheck Protection Program Loan Guidance for Partnerships and Independent Contractors

IRS Expands COVID-19 Relief, Postpones Time for Performance of Certain Taxpayer-Favorable Acts

IRS Extends Filing Deadlines For Tax Exempt Organizations

Michigan Further Extends Sales, Use and Withholding Deadlines

IRS Extends Deadlines for Like-Kind Exchanges, Qualified Opportunity Zone Investments

Michigan State and City Income Tax Deadlines Extended to July 2020

CARES Act: Tax-Related Provisions

COVID-19: Federal Tax Deadline Extended to July 15