

Human Resources Counseling and Training

Employment disputes are often won or lost before a complaint is filed. Employers can be proactive by having excellent employment policies, training, and seeking counsel when difficult situations arise. Miller Canfield has extensive experience counseling employers on all areas of employment law, including:

- Employment applications and the hiring process
- Employment classification, joint employment and independent contractors
- Executive employment agreements
- Temporary service agreements
- Employee handbooks
- Non-compete and non-disclosure agreements
- Evaluations and performance standards
- Americans With Disabilities Act and Family and Medical Leave Act
- Fair Labor Standards Act
- Drug testing
- Discipline and discharge
- Plant closings
- Voluntary early retirement and other reduction in force programs
- Severance agreements
- Arbitration agreements
- Record retention issues
- Immigration issues
- Social media issues

We can provide tailored training sessions on employment issues, whether for individuals on a remedial basis, for managers or particular departments, or on a company-wide basis.

[View our Client Legal Training Catalog>>](#)