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**You are Invited to a Free 90-Minute Video Webinar
Sponsored by the Employment Law Alliance**

Drugs, Alcohol, Social Media, and Harassment in the Workplace: A Canadian Overview

Thursday, October 24, 2013

Local Starting Times:

3:00 - 4:30 p.m. Atlantic Time

2:00 - 3:30 p.m. US EDT

1:00 - 2:30 p.m. US CDT

12:00 - 1:30 p.m. US MDT

11:00 a.m. - 12:30 p.m. US PDT

Canadian employers increasingly are facing issues that affect workplace productivity, including those relating to workplace rights and privacy, both on the job and away from it. This webinar brings together a panel of legal experts from all corners of Canada who will provide insight and practical guidance on the following key issues affecting employers:

- Harassment in the workplace: investigating complaints; strategies for avoiding claims and educating employees
- Social Media and off-duty conduct: when do Facebook and Twitter become an employment issue
- The latest rules and development on drug and alcohol testing of employees
- Statutory enforcement of employment legislation and penalties

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “Drugs, Alcohol, Social Media, and Harassment in the Workplace: A Canadian Overview”

- **Daniel D. Johns**, Moderator, Crowley Fleck PLLP, Kalispell, Montana, USA
- **Katherine Ford**, Sherrard Kuzz LLP, Toronto, Ontario
- **Teresa Haykowsky**, McLennan Ross LLP, Edmonton, Alberta
- **Greg J. Heywood**, Roper Greyell LLP, Vancouver, British Columbia
- **Jamie Jurczak**, Taylor McCaffrey LLP, Winnipeg, Manitoba
- **Catherine Maheu**, Lavery de Billy, Montreal, Quebec
- **Hugh McPhail**, McLennan Ross LLP, Edmonton, Alberta
- **Krista Smith**, Ritch Durnford, Halifax, Nova Scotia
- **David M. Stack**, McKercher, Saskatoon, Saskatchewan

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

If you plan to listen in the same room with other colleagues, only one person per site needs to register.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment lawyers in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).