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**You are Invited to a Free  
90-Minute Video Webinar**

**Wednesday, July 17, 2013**

## **The U.S. Supreme Court's 2013 Employment Law Decisions: Key Considerations for Employers**

### **Local Starting Times:**

**3:00 - 4:30 p.m. EDT**

**2:00 - 3:30 p.m. CDT**

**1:00 - 2:30 p.m. MDT**

**12:00 - 1:30 p.m. PDT**

**9:00-10:30 a.m. HAST**

The United States Supreme Court has issued a number of significant opinions over the past few months that address employment laws and practices, including harassment, retaliation, arbitration, and collective action wage claims. The impact of these decisions will be both immediate and far reaching. This webinar, featuring experienced employment and labor attorneys from around the country, will offer insight into these decisions, the impact and ramifications for employers, and what best practices should look like going forward. The presenters will also briefly discuss the potential impact of the *Fisher v. University of Texas* affirmative action decision, the recess appointments of NLRB members, and whether Congress will take steps to undo any of these Supreme Court decisions. Among the cases that will be discussed are:

- *Vance v. Ball State University*: Are there steps an employer should take to reduce the potential for harassment liability based on "supervisor" actions?
- *University of Southwestern Texas Medical Center v. Nassar*: Is this the end of retaliation claims as we know them, or a case that only lawyers can love?
- *American Express v. Italian Colors Restaurant*: Should an employer consider changes to arbitration agreements?
- *Genesis HealthCare Corp. v. Symczyk*: A new defense for employers facing a collective-action lawsuit for unpaid wages?

## Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

## CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

## Speakers for “The U.S. Supreme Court's 2013 Employment Law Decisions: Key Considerations for Employers”

- **Michael Porter**, Moderator, Miller Nash LLP, Portland, OR
- **Ian P. Cooper**, Tueth, Keeney, Cooper, Mohan & Jackstadt, P.C., St. Louis, MO
- **Phyllis G. Cancienne**, Baker Donelson Bearman, Caldwell & Berkowitz, PC, Baton Rouge, LA
- **Margaret (Molly) DiBianca**, Young Conaway Stargatt & Taylor, LLP, Wilmington, DE
- **George R. McFall**, Modrall Sperlberg Roehl Harris & Sisk, Albuquerque, NM

## Register

To register for this webinar, go to: [www.employmentlawalliance.com](http://www.employmentlawalliance.com) and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

## About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

## Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).