



EMPLOYMENT LAW ALLIANCE®
Helping Employers Worldwide®



**You are Invited to a Free
90-Minute Video Webinar**

Wednesday, September 11, 2013

Key Employment Issues for U.S. Employers in the Hospitality Industry

Local Starting Times:

3:00 - 4:30 p.m. EDT

2:00 - 3:30 p.m. CDT

1:00 - 2:30 p.m. MDT

12:00 - 1:30 p.m. PDT

9:00-10:30 a.m. HAST

Potential new developments involving health care, wage and hour issues, and immigration compliance are on the horizon, and will impact many businesses, including those in the hospitality industry. This webinar will be presented by labor, employment, and immigration lawyers from across the U.S. who will provide insight and practical guidance on the following key issues as they pertain, in particular, to hospitality employers:

- **The Affordable Care Act:** preparing for the employer mandate and the new assessments for employers
- **Hot topics in wage and hour law:** pay practices and tip credits; unique exempt/non-exempt rules
- **Immigration compliance:** best practices for Form I-9 compliance; immigration reform and what it means for the Hospitality industry

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “Key Employment Issues for U.S. Employers in the Hospitality Industry”

- **J. Bruce Cross**, Moderator, Cross, Gunter, Witherspoon & Galchus, P.C., Little Rock, AR
- **Amber W. Bagley**, Cross, Gunter, Witherspoon & Galchus, P.C., Little Rock, AR
- **Mark G. Burgreen**, Bond Schoeneck & King, Syracuse, NY
- **Anna Elento-Sneed**, Alston Hunt Floyd & Ing, Honolulu, HA
- **Montserrat Miller**, Arnall Golden Gregory LLP, Washington, DC
- **Lenehn Ricks**, Dudley Rich Davis LLP, Charlotte Amalie, St. Thomas, USVI

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).