



invite you to attend

## **How Independent Are Your Contractors? Classifications and Implications For Employers**

**Wednesday, March 30, 2011**

**Kelly Services Headquarters**

999 W. Big Beaver Rd., Troy

8 a.m. Breakfast and Registration

8:30-9:30 a.m. Program/Q&A

As businesses of all sizes utilize contingent workers to maintain payroll flexibility, heightened focus by the government on employee misclassification may expose employers to legal challenges, tax liabilities and penalties including fines.

This timely overview will:

- Identify tests for determining who is and is not an independent contractor.
- Review applicable employment, labor, tax and employee benefit laws.
- Provide insight into employee classification bills introduced by Congress.
  - Cover staffing alternatives for employers.

Presenters include Miller Canfield lawyers:  
***Kenneth Sachs, Gary Glenn & Brian Schwartz***

Moderator: ***Suzanne Alfastsen, Managing Director, Kelly Law Registry***

**\$15 Troy Chamber members & guests/\$25 Non-members**

*(An additional \$5 will be charged to those registering on the day of the event. Cancel by 3/23 for refund.)*

**To register, call 248-641-8151, e-mail: [theteam@troychamber.com](mailto:theteam@troychamber.com)  
or visit [www.troychamber.com](http://www.troychamber.com).**

Presented by the ***Troy Chamber of Commerce***