



**EMPLOYMENT LAW ALLIANCE\***  
*Helping Employers Worldwide\**



**You are Invited to a Free 90-Minute Webinar Sponsored by the  
Employment Law Alliance**

## **Global Workforce Mobility: What Employers Need to Know**

**Thursday, December 6, 2012**

**This webinar will be offered twice. The speakers will cover the same information in both. Please register for the session that is most convenient for you.**

**Session 1: 9:00 - 10:30 a.m. GMT**

10:00-11:30 a.m. Central Europe Time

12:00-1:30 p.m. in Qatar

1:00-2:30 p.m. in UAE

1:30-3:00 p.m. in India

4:00-5:30 p.m. in Shanghai

**OR**

**Session 2: 5:00 - 6:30 p.m. GMT**

12:00 - 1:30 p.m. US EST

11:00 a.m. - 12:30 p.m. US CST

10:00 - 11:30 a.m. US MST

9:00 - 10:30 a.m. US PST

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As business opportunities extend across the globe, managing a multinational workforce creates unique challenges for legal and HR professionals planning for corporate expansion. Our international panel of business immigration lawyers will take you on a virtual, world-wide tour to help you navigate the placement of talent wherever you do business. Advising a hypothetical company through its expansion plans, our panel will give you a bird's eye view from Asia to Africa, from Europe to North America, and places in between, so borders do not become barriers for entry. If your business operates internationally, or plans to do so, please attend this webinar to learn more about the dynamics of deploying global talent, including key topics such as:

- What can and cannot be done on a visitor's visa
- The options and processes for obtaining working visas
- The legal pitfalls for failing to comply with local laws and regulations
- Suggested best practices for business immigration

## Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

## Speakers for “Global Workforce Mobility: What Employers Need to Know”

- Teri Simmons, Moderator; Arnall, Golden, Gregory, Atlanta, Georgia, USA
- Renato Canizares, Demarest Almeida, Sao Paulo, Brazil
- Jeevyn Dhaliwal, Roper Greyell, Vancouver, British Columbia
- Emma Higham, Clyde & Co., Doha, Qatar
- Sara Khoja, Clyde & Co., Dubai, UAE
- Sascha A. Kuit, Boekle de Neree, Amsterdam, Netherlands
- Kafayat “Jumoke” Lambo, Udo Udoma & Belo-Osagie, Lagos, Nigeria
- Alejandro Luna, Santamarina Y Steta, Mexico City, Mexico
- Todd Photopoulos, Butler Snow O’Mara, Stevens & Cannada, Memphis, Tennessee, USA
- Ajay Raghavan, Trilegal, Bangalore, India
- Jeffrey Wilson, Jun He Law Offices, Shanghai, China

## Register

To register for this webinar, [click here](#) and then click the “register now” link under the webinar title on the lower right side of your computer screen. **NOTE:** the listed starting time for both sessions is GMT; please make note of the starting time in your local time zone.

## CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, a Certificate of Attendance will be posted on the ELA website, along with the other webinar materials following the webinar for you to download as needed.

## About the Employment Law Alliance

The [Employment Law Alliance](#) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in all 50 U.S. states and in more than 300 cities in over 120 countries around the globe. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

## Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).