



EMPLOYMENT LAW ALLIANCE®
Helping Employers Worldwide®



**You are Invited to a Free
90-Minute Webinar**

Tuesday, June 25, 2013

**Affirmative Action
and OFCCP
Regulations and
Audits: When and
How They Apply to
Your Business**

Local Starting Times:

3:00 - 4:30 p.m. EDT

2:00 - 3:30 p.m. CDT

1:00 - 2:30 p.m. MDT

12:00 - 1:30 p.m. PDT

9:00-10:30 a.m. HAST

Presented by the ELA Government Contracting Industry Group

More and more companies are doing business with the U.S. government – either directly with federal agencies or, even more often, indirectly by providing goods or services to a government contractor. While these ventures can be lucrative, they come with strings attached.

Unfortunately, many companies are simply unaware of the associated legal obligations or don't understand how to fully comply. This webinar will provide a national perspective on the following critical issues:

- When is a business required to have an Affirmative Action Plan
- How can such a Plan be prepared and maintained on a cost-effective basis
- What is a "desk audit" and how does a company respond and comply when one is initiated
- The OFCCP's directive regarding pay discrimination
- An overview of new and proposed federal regulations that will affect your business

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “Affirmative Action and OFCCP Regulations and Audits: When and How They Apply to Your Business”

- **Anna M. Elento-Sneed**, Moderator, Alston Hunt Floyd & Ing, Honolulu, HI
- **Jenna M. Bedsole**, Baker Donelson Bearman, Caldwell & Berkowitz, PC, Birmingham, AL
- **J. Bruce Cross**, Cross, Gunter, Witherspoon & Galchus, P.C., Little Rock, AR
- **Kristine J. Dunne**, Arent Fox LLP, Washington, DC
- **Tami A. Earnhart**, Ice Miller LLP, Indianapolis, IN
- **Fiona W. Ong**, Shawe & Rosenthal, LLP, Baltimore, MD

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).